

#### **CERTIFICATION STATEMENT**

#### on behalf of the

#### NATIONAL WILDFIRE COORDINATING GROUP

The following training material attains the standards prescribed for courses developed under the interagency curriculum established and coordinated by the National Wildfire Coordinating Group. The instruction is certified for interagency use and is known as:

Applied Interagency Incident Business Management, S-261 Certified at Level I

This product is part of an established NWCG curriculum. It meets the requirements of the NWCG Curriculum Management Plan and has received a technical review and a professional edit.

Han full Sold (active)

NWCG Executive Board Chair

Date 8/26/14

Date 8/26/14

# Applied Interagency Incident Business Management S-261

Student Workbook August 2014 NFES 001933

Sponsored for National Wildfire Coordinating Group (NWCG) publication by the NWCG Training Committee. Comments regarding the content of this publication should be directed to the NWCG Training Branch at <a href="mailto:BLM\_FA\_NWCG\_Training@blm.gov">BLM\_FA\_NWCG\_Training@blm.gov</a>.

For additional copies of this publication, go to Publications at http://www.nwcg.gov.

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#### **PREFACE**

Applied Interagency Incident Business Management, S-261 is a suggested training course in the National Interagency Incident Management System: Wildland Fire Qualification System Guide (PMS 310-1).

This course was developed by an interagency group of subject matter experts with direction and guidance from the National Wildfire Coordinating Group (NWCG) Training Branch. The primary participants in this development effort were:

#### NWCG INCIDENT BUSINESS COMMITTEE

#### NWCG TRAINING BRANCH

The NWCG appreciates the efforts of these personnel and all those who have contributed to the development of this training product.

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# Applied Interagency Incident Business Management, S-261

# Unit 0 – Introduction

# **OBJECTIVES:**

Upon completion of this unit, instructor will:

- 1. Facilitate introductions.
- 2. Discuss course logistics.
- 3. Present an overview of the course.

# I. WELCOME AND INTRODUCTIONS

- Name
- Home unit (agency, station, etc.)
- Job title and duties
- Incident qualifications and incident experience

# II. COURSE LOGISTICS

- Course hours
- Lodging
- Transportation
- Breaks vending machines, drinking fountains, restrooms, punctuality
- Smoking policy
- Cell phone etiquette
- Message location and available telephones
- Evacuation policy
- Local information (restaurant locations, local map)

#### III. COURSE OVERVIEW

This course supports development of knowledge and skills for:

- Personnel Time Recorder (PTRC)
- Equipment Time Recorder (EQTR)
- Compensation for Injury Specialist (INJR)
- Claims Specialist (CLMS)

## A. Course Objectives

At the successful completion of this course, students will describe roles and responsibilities, and demonstrate proficiency in the skills/knowledge required to perform the tasks of the above positions.

#### B. Reference Material

- 1. Interagency Incident Business Management Handbook (IIBMH), PMS 902
  - The IIBMH is the primary job aid for interagency incident business management and the primary reference for this course.
  - The IIBMH, in conjunction with the instructor guide and student workbook, is the foundation to this course.
  - Upon completion of this course, students should have a thorough understanding of the organization and content of the handbook.
- 2. Wildland Fire Incident Management Field Guide (PMS 210)
- 3. Geographic Area Supplements

# C. Evaluating Student Performance

# Unit quizzes

- There is a quiz at the end of each unit to help students evaluate their progress.
- The quizzes are not graded.

#### • Final exam

- Students must obtain 70 percent or higher on the final exam to receive a certificate of completion for the course.
- Students may reference the IIBMH during the exam.
- The final exam should take approximately 1½ hours to complete.

#### D. Course Evaluation Forms

Students will complete a course evaluation form and submit it at the end of the course.

# Applied Interagency Incident Business Management, S-261

# Unit 1 – General Information

# **OBJECTIVES:**

Upon completion of this unit, students will be able to:

- 1. Describe common kit items.
- 2. List information to obtain at the initial briefing.
- 3. Describe daily briefing provided to supervisor.
- 4. Describe the incident check-in and demobilization process.

#### I. PREPARE YOUR INCIDENT KIT

A kit will be assembled and prepared prior to receiving an assignment.

The kit should contain:

- Essential items needed for the assignment.
- Items needed to function during the first 48 hours.
- Basic office supplies, forms, and reference materials.

A copy of the IIBMH, geographic area supplements, and agency-specific guidelines should always be included.

Form quantities for the initial 48 hours will vary depending on the type of incident and resources assigned (recommended minimum forms are indicated in the kit content list below).

The IIBMH and additional forms are available online at <a href="www.nifc.gov/nicc/">www.nifc.gov/nicc/</a> and <a href="www.nwcg.gov">www.nwcg.gov</a>.

#### A. Kit Content List

# 1. Supplies

Pens, pencils, post-it note pads, stapler, staples, staple remover, notepad, calculator, batteries, tape, envelopes, clipboard, etc.

#### 2. Reference material

- Interagency Incident Business Management Handbook, PMS 902
- Agency-specific guidelines
- Geographic area supplements

# 3. General forms

- General Message, ICS-213 (10 each)
- Emergency Firefighter Time Report, OF-288 (own use) (1 each)
- Crew Time Report, SF-261 (own use) (1 book)

# 4. PTRC kit

- Emergency Firefighter Time Report, OF-288 (50 each)
- Crew Time Report, SF-261 (5 books)
- Employment Eligibility Verification, I-9 (20 each)
- Casual Hire, PMS 934 (20 each)
- Incident Behavior Form, PMS 935 (20 each)
- W-4 (20 each)
- Pay Plan for Emergency Workers (AD Pay Plan)
- Geographic area supplements
- Agency-specific forms

#### 5. CLMS kit

- Claim for Damage, Injury or Death, SF-95 (10 each)
- Employee Claim for Loss or Damage to Personal Property, DI-570 or AD-382 (25 each)
- Incident Claims and Accident Log
- Incident Claims Case File Envelope (25 each)
- Camera and film
- Agency-specific forms

#### 6. INJR kit

- Report of Traumatic Injury and Claim for Continuation of Pay/ Compensation, CA-1 (10 each)
- Notice of Occupational Disease and Claim for Compensation, CA-2 (5 each)
- APMC Authorization and Medical Report, FS-6100-16 (10 each)
- Request for Examination and Treatment, CA-16 (10 each)
- Attending Physician's Report, CA-20 (5 each)
- Duty Status Report, CA-17 (5 each)
- Incident Injury Case File Envelope (20 each)
- Injury/Illness Log
- APMC Treatment Log

- OWCP District Office Listing (mailing address and telephone numbers)
- Agency-specific forms

# 7. EQTR kit

- Emergency Equipment Rental Agreement, OF-294 (10 each)
- Emergency Equipment Use Invoice, OF-286 (25 each)
- Emergency Equipment Shift Ticket, OF-297 (5 books)
- Emergency Equipment Rental-Use Envelope, OF-305 (25 each)
- Emergency Equipment Fuel and Oil Issue, OF-304 (5 books)
- Emergency Firefighter Time Report, OF-288 (10 each)
- Crew Time Report, SF-261 (1 book)
- Casual Hire, PMS 934 (20 each)
- Incident Behavior Form, PMS 935 (20 each)
- W-4 (20 each)
- Pay Plan for Emergency Workers (AD Pay Plan)
- Geographic area equipment rate supplement
- Agency-specific forms

# B. Weight Limitation

The kit must be easily transportable and within agency weight limitation per the National Mobilization Guide (NFES 2092). As of the course publication date, the weight limitations for personal gear and kits are:

- One frameless soft pack (for personal gear) not to exceed 45 pounds.
- Web gear or briefcase (not both) not to exceed 20 pounds.

#### II. MOBILIZATION

A resource order is required for all mobilizations.

#### III. INCIDENT ACTIVITIES

Positions described in the units of this course are assumed to be working under the supervision of a unit leader.

#### A. Finance Section

#### 1. Chain of command

All personnel assigned to incidents follow the chain of command to communicate information, problems, issues, and order resources.

- 2. The size and complexity of the incident determine the chain of command.
  - The chain of command is through your incident supervisor. For example:
    - Type 1 incidents will usually have all section chief and unit leader positions filled.

- Type 2 incidents will usually have all section chief and most unit leader positions filled.
- Type 3 incidents will have some section chief and some unit leader positions filled.
- The incident supervisor at the Type 3 level may not have specific knowledge of your duties and responsibilities. For example:
  - You could be assigned to a Type 3 incident as a
     PTRC (5 crews, 10 overhead in a remote location).
  - There would be no Time Unit Leader or Finance/
     Administration Section Chief.
  - You would report directly to the incident commander, who may have little or no administrative or finance background.

#### 3. Coordination and communication

It is important at all incident levels to:

- Take the initiative to gather pertinent information.
- Coordinate with other incident and incident agency personnel as appropriate.
- Communicate through the chain of command.

# B. Initial Briefing

Upon arrival at the incident, complete the check-in process with the planning section using your resource order.

#### 1. General information

When obtaining or giving a briefing, follow the information about common responsibilities in the PMS 210 (Chapter 3).

Be sure to obtain this information when receiving an in-briefing from your incident supervisor. If you are unsure of anything, ASK!

# 2. Position-specific information

Use the position checklist for PTRC, EQTR, INJR, and CLMS to assist you when performing your incident assignment (PMS 210, Chapter 3). Position specific tasks can also be found in the Position Task Book.

## 3. Incident Action Plan (IAP)

The IAP contains objectives reflecting the overall incident strategy and specific tactical actions and supporting information for the next operational period.

#### The IAP:

- Is prepared per operational period by the planning section.
- Provides essential information relative to the location and use of incident resources, such as:
  - Personnel and equipment assigned
  - Shift lengths
  - Medical plan

# C. Special Teams

1. Buying Teams work for the incident Agency Administrator (AA) to support the incident acquisition effort.

Buying Teams are responsible for ensuring:

- Goods and services are purchased in accordance with agency policy.
- Records are complete.

Acquisitions are tracked from the resource order request through payment.

- 2. Payment Teams work for the incident Agency Administrator to make payment for:
  - Supplies
  - Services
  - Emergency rental equipment
  - Casuals

Payment Teams may be referred to as an Administrative Payment Team (APT).

3. Expanded dispatch operations are established when incident activity exceeds the local unit capability.

Expanded dispatch works for the incident agency and facilitates the ordering process.

# D. Geographic Area Supplements

Ten geographic areas have been designated by wildland fire protection agencies to coordinate and effectively utilize resources within these areas.

- Geographic Area Coordination Centers (GACCs) act as focal points for internal and external resource requests not filled at the local level.
- Geographic area supplements to the IIBMH are developed by interagency business management groups.
  - Supplements usually encompass emergency equipment rental rates, AD rates, cost accounting, etc.
  - Supplements can be obtained from the administrative staff on your unit.
  - For assignments outside the geographic area, supplements can be obtained from your incident supervisor or the incident agency.
  - Supplements can usually be obtained from the website for each GACC or Coordinating Group Incident Business Committee.

# E. Brief Incident Supervisor

Provide a daily briefing to your incident supervisor. Include information about:

- Work status
- Issues
- Problems and concerns from the previous operational period.

# F. Brief Replacement/Incident Agency Personnel

You may be required to brief the individual who is assigned to the next operational period, your replacement, or when closing out with the incident agency.

#### Include information about:

- Work status
- Issues
- Problems
- Concerns
- Necessary follow-up

# G. Incident Business Advisor (IBA)

A liaison and advisor to the Agency Administrator (AA) or Area Commander (AC) who works directly with the AA or AC.

- The IBA serves as a bridge to the AA, Incident Management Team, and other incident support functions.
- There are times you will work with an IBA.

#### IV. DEMOBILIZATION

The planning section develops a demobilization plan that outlines resource release priorities and demobilization procedures.

- Your incident supervisor determines your date and time of release and notifies the demobilization unit.
- The demobilization unit arranges transportation and notifies your home unit, through the dispatch system, of your estimated date and time of arrival.
- Prior to your release from an incident, you will be given an ICS 221 Demobilization Checkout form to complete.

To complete the ICS 221, you must obtain signatures of each section/unit identified on the form.

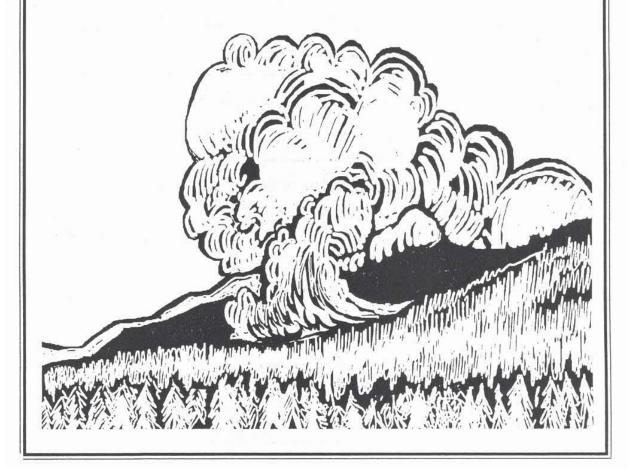
The signatures indicate that you:

Have nothing outstanding (unreturned property, etc.)

# Incident Action Plan South Fork Incident

0700-1900 Operational Period

9/10/XX



1.15 SR 1-1

INCIDENT OBJECTIVES	INCIDENT NAME     South Fork Fire	2. DATE PREPARED 9/9/XX	3. TIME PREPARED 1600
4. OPERATIONAL PERIOD (DATE/TIME) 9/10/XX 0700-1900	Journality	) JI JI AA	1000
5. GENERAL CONTROL OBJECTIVES FOR THE INCIDENT (INCLUDE			100100-000
1. Provide for extremely high levels of both firefighter and	public safety.		
2. Protect private property.			
3. Protect fisheries values and potable water sources.		10	
4. Protect cultural resource values.			
5. Keep fires within established control lines.			
	- Alexander		
6. WEATHER FORECAST FOR OPERATIONAL PERIOD			
Early morning fog and then partly cloudy with 50% chance	of showers.		
High temp. 85 to 88 lower elevations and 70 to 73 on rid	ges at 8000 feet.		
Minimum RH 28 to 38% and 38 to 48% at 8000 feet. Wir	ds S to SE 5 to 10 mpl	n	
7. GENERAL SAFETY MESSAGE In the event of thunderstorms, SEEK SHELTER IN VEHICLES!			
Stay dry, seek shelter during showers. Watch footing on wel	clanac		
Stay dry, seek shelter during showers. watch footing on we	. stopes.	The second	
8. ATTACHMENTS (✓ IF ATTACHED)			
		Safety Me	ssage
9. PREPARED BY (PLANNING SECTION CHIEF) 10. /s/ Sally Rand	APPROVED BY (INCIDENT /s/ Brian Jones	COMMANDER)	
202 ICS (1/99)			NFES 1326

1.17 SR 1-1

	ASSIGNMENT LIST	South Fork Fire		9/9/XX	1645
POSITION	NAME	4. OPERATIONAL PERIOD (DAT	E/TIME)		
5. INCIDENT COMMANDER AND STA	AFF.	9. OPERATIONS SECTION			
INCIDENT COMMANDER	Brian Jones	CHIEF		Greg Brunn	ner
DEPUTY	Henry Roberts	DEPUTY		<b>Bob Teller</b>	
SAFETY OFFICER	Fred Smith	a. BRANCH I- DIVISION/GROUP	S		
INFORMATION OFFICER	Ira Heard	BRANCH DIRECTOR			7
LIAISON OFFICER		DEPUTY			
		DIVISION/GROUP			
6. AGENCY REPRESENTATIVES		DIVISION/GROUP	A	Jim Will	
AGENCY NAME		DIVISION/GROUP	В	Albert Jai	nes
		DIVISION/GROUP	C	Paul Field	1
- China Line		DIVISION/GROUP			
		b. BRANCH II- DIVISION/GROUP	s		
		BRANCH DIRECTOR			
		DEPUTY			
		DIVISION/GROUP			
		DIVISION/GROUP			
7. PLANNING SECTION		DIVISION/GROUP			
CHIEF	Sally Rand	DIVISION/GROUP			
DEPUTY	Bert Peters	DIVISION/GROUP			
RESOURCES UNIT	Kelli Baker	Dividiological			
SITUATION UNIT		c. BRANCH III- DIVISION/GROUI	99		
DOCUMENTATION UNIT	Fred Hastings	BRANCH DIRECTOR	3		
DEMOBILIZATION UNIT	<del></del>	DEPUTY			
TECHNICAL SPECIALISTS		DIVISION/GROUP			
MMD 4 5 7	ret vi i	DIVISION/GROUP			
FBAN	Tiny Elerd	DIVISION/GROUP			
		DIVISION/GROUP			
		DIVISION/GROUP			
		DIVISIONANOUP			
8. LOGISTICS SECTION		d. AIR OPERATIONS BRANCH			
CHIEF	John Bendix	AIR OPERATIONS BR. DIR.		D:11 77: 1	
DEPUTY	×	AIR TACTICAL GROUP SUP.		Bill Zink	
		AIR SUPPORT GROUP SUP.		Brent Cool	
B. SUPPORT BRANCH		HELICOPTER COORDINATOR			
DIRECTOR	Dave Hudson	AIR TANKER/FIXED WING CRD.			
SUPPLY UNIT	Dave Hudsoll				
FACILITIES UNIT		10. FINANCE/ADMINISTRATION	SECTIO	IN .	
GROUND SUPPORT UNIT	Jim Boyd	CHIEF		Debra Elar	ď
		DEPUTY		Leigh Ann	
b. SERVICE BRANCH		TIME UNIT		Fred Dont	
DIRECTOR	Bob Robertson	PROCUREMENT UNIT			
COMMUNICATIONS UNIT		COMPENSATION/CLAIMS UNIT		Melinda W	right
MEDICAL UNIT	Tim Peters	COST UNIT		1	
FOOD UNIT	Wanda Lamb				
PREPARED BY(RESOURCES UNIT)					
/s/ Bert Peters					

1.18 SR 1-1

1. BRANCH		2. DIVIS	ION/GROUP A		_	SS	GN	MEN	T LIS	T	
3. INCIDENT N	AME			4. OPE	RATIONAL	PERIOD	)				
South For	k			DATE	-	9/10/X	X	TIME	0700-	1900	_
		****	5. OPE	RATION	AL PERSO	NNEL					
OPERATIONS	CHIEF G. B	runner	15.	DI	VISION/GF	OUP SU	JPERV	ISOR	Jim V	Villiam	s
BRANCH DIRE	CTOR			AI	RTACTICA	L GROU	IP SUI	PERVISOR _	B. Zi	nk	
			6. RESOUR	CES AS	SIGNED TI	IIS PER	IOD				
STRIKE TEAM/ RESOURCE D		EMT	LEADER		NUMBER			PICKUP PTTIME	100000	OP OFF /TIME	
Salmon/Cha	llis HS	X	H. Bloemek	e	20		No	0700		1830	
SRV 23	36		G. Perez		19		Yes	0700		1830	
STEN			B. Jones		15		No	0700		1830	
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TACTICAL	Tx 171.525	NII		J , /	TO AIR			69.200	NIFC		Ch. 6
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1.19 SR 1-1

1. BRANCH	2.	DIVISION/O B	GROUP		A	SSI	G۱	IMEN	T LIS	T	
3. INCIDENT NAM	E			4. OPER	RATIONAL F	ERIOD					
South For	k			DATE	9/10	/xx		TIME	1700-190	0	_
			5. OPE	RATION	AL PERSON	NEL	_	1			
OPERATIONS CH	EF <u>G. Br</u>	unner		DI	VISION/GR	DUP SU	PERV	ISOR	A. Ja	ames	
BRANCH DIRECT	OR			AII	RTACTICAL	GROU	SUP	ERVISOR _	B. Z	ink	
			6. RESOUR	CES AS	SIGNED TH	IS PERI	OD				
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SOF2			M. Englan	nd	1	l	No	0700		1830	
Water Tender	. 51		M. Sithe		1	1	No	0700		1830	
Engine 16			T. Jones		3	1	No	0700		1830	
Engine 45			J. Organ		3	1_1	No	0700		1830	
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	RATIONS mop-up an nall spot fir								ions as n	eeded.	
8. SPECIAL INSTR	UCTIONS										
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COMMAND REPEAT	Tx 164.9125	Kir NI		OII. I	SUPPORT	REPEAT					
DIV./GROUP TACTICAL	Rx 163.8375	Kir	ng	Ch. 4	GROUND TO AIR			169.200 169.200	King NIFC		Ch. 6
PREPARED BY (R) /s/ Bert Peter		IT LEADER	FC APPRO	OVED BY	(PLANNING /s/ Sally			DATE 9/9/X		TIME 1800	)
204 ICS (1/99)						7.					NFES 1328

1.20 SR 1-1

1. BRAN	ICH			C		A	SSI	GN	MEN	IT LIS	ST.	
3. INCID	ENT NA	ME .			4. OP	ERATIONAL	PERIOD	)				
					DATE	9/10	)/XX		TIME 0	700-1900		
		***		5. OPE	RATIO	NAL PERSO	NNEL					
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BRANCH	H DIREC	TOR			/	AIR TACTICA	L GROU	P SUF	PERVISOR .			
				6. RESOUR	CES A	SSIGNED TH	IIS PER	IOD				
		ASK FORCE/ SIGNATOR	ЕМТ	LEADER		NUMBER			PICKUP PTTIME		OP OFF	
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SRV 51				B. Jones		17			0700		1830	0
SOF2				B. Lemon		1			0700		1830	0
							1					
	26											
Continu	ue to m	the end of	-	300 feet from o		ol line. Wo	rk tow	ard f	orest road	l 161. Ret	urn to	
		RUCTIONS										
				ven footing.								
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				9. DIVISION/GRO	UP CO	MMUNICAT	ONS SL	JMMAI	RY			
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COMMAND	LOCAL	Rx 168.775			Ch. 1	SUPPORT	LOCAL					
DIV./GRO	REPEAT	Tx 164.9125		FC (	Ch. 5	GROUNI	REPEAT	Dv 1	69.200	King		Ch. 6
TACTICA		Rx 163.100 Tx 163.100		ng FC	ر .ااد	TO AIR	60.		69.200	NIFC		GII. U
PREPAR		RESOURCE L			OVED B	Y (PLANNIN	G SECT Sally R	. CH.)		:	TIME 1800	

1.21 SR 1-1

INCIDENT RADIO COMMUNICATIONS PLAN	NIMMO	CATIONS PLAN	1. INCIDENT NAME	2. DATE/TIME PREPARED	3. OPERATIONAL PERIOD DATE/TIME
			South Fork	9/9/XX 2000	9/10/XX 0700-1900
		4. BASE RADK	4. BASE RADIO CHANNEL UTILIZATION		
SYSTEMCACHE	CHANNEL	FUNCTION	FREQUENCY/TONE	ASSIGNMENT	REMARKS
King NIFC	-	Command Repeat	Rx 168.775 Tx 164.9125	Command Repeat	Div A, B, C, ICP
King NIFC	2	Command Direct	Rx 168.775 Tx 168.775	Command Direct.	Div A, B, C,
King NIFC	8	TAC	Rx 171.525 Tx 171.525	Tactical	Div A
King NIFC	4	TAC	Rx 163.8375 Tx 163.8375	Tactical	Div B
King NIFC	\$	Air/Ground	Rx 169.200 Tx 169.200	Air to ground	Div A, B, C
King NIFC	9	Logistics	Rx 158.225 Rx 158.225	Logistics	ICP/Base
5. PREPARED BY (COMMUNICATIONS UNIT) /s/ Robert Robertson	(TINU				
205 ICS (9/66)					NFES 1330

1.22 SR 1-1

MEDICAL PLAN	1. INCIDENT	NAME	2. DATE PREPAR	3. T	IME REPARED	OPERA	TIONAL	PERIO	D
MEDICAL PLAN	South For	k	9/9/XX		800	9/10/X	X	0700	-1900
	- A	5. INCIDENT MEDI	CAL AID STAT	rions					
MEDICAL AID STATIO	vs		LOCATIO	N			P	ARAM	EDICS
							YE	s	NO
South Fork		ICP					-	+	X
								+	
		6. TRANSPO	DRTATION						
		A. AMBULAN	CE SERVICES						
NAME			ADDRESS			PHONE	YE	ARAME	NO
A-1 Ambulance Service		205 Co	ourthouse-C	hallis			208-78	-	X
								1	
			- 12					1	
		B. INCIDENT A	MBULANCES				_		
NAME			1.004	TION			P	ARAME	DICS
NAME		-	LOCA	TION			YE	s	NO
645 Helicopter		South Fo	rk Helibas	e				$\Rightarrow$	Х
		7.400	PITALS			,		二	
		7. HOS		EL TIME	1	HEL	BAD	Lauran	CENTER
NAME	Al	DORESS	AIR	GRND	PHONE	YES	NO	YES	NO
Challis Hospital	900 E.Main,	Challie	.75	2.5	208-788-55	-	1,10		X
St. Alphonsis Hospital	1055 N. Curtis,		1.0	3.25	208-367-21		X		X
Iniversity Hospital	50 N. Medical I	Or. Salt Lake City	2.5	7	801-581-21	21 X	-	Х	-
naverony mooping	20111111111111				1				
		8. MEDICAL EMERG	ENCY PROCE	DURES					
ocal transportation by ai									
at N40-49.5, Long W111 The DIVS or SOF will ther			ct division	supervi	sor or safe	ety offic	er.		
	4		. 1						
206 TCC 8/78 I	EPARED BY IMEE	DICAL UNIT LEADER	1		wed by (sa Fred Smith		FICERI		

NFES 133

1.23 SR 1-1

AID OPEDATIONS SHIMMA	CITAIR	MADV		PREPARED BY:			PREPARED	PREPARED DATE/TIME:			
AIN OF ENAILONS		בעל.	-	Brent Cook			9/9/XX 2000	2000			
1. INCIDENT NAME South Fork			2. OPE	2. OPERATIONAL PERIOD DATE: 9/10/XX	АТЕ:	s. O	START TIME: 0715	END TIME:		SUNRISE: 0635	SUNSET: 2056
3. REMARKS (Safety Notes, Hazards, Air Operations Special Equipment, etc.):	Air Operation	s Special E	quipment,				4. MEDEVAC A/C:	C A/C:	5. TFR: Radius:		MN
									Altitude:		WSF.
									Centerp	Centerpoint: Lat:	
										Long:	
6. PERSONNEL		Phone	7. FRE	7. FREQUENCIES	AM	FM	8. FIXED-WING		able/ Type	a/ Make-Model/	#Available/ Type/ Make-Model/ FAA N#/ Bases
AOBD:			AIR/AIR FW:	FW:			Airtankers				
ATGS: Bill Zink			AIR/AIR RW:	HW:							
HLCO:			AIR/GF	AIR/GROUND:		169.200	0				
ASGS: Brent Cook			COMM	COMMAND: (Simplex)			Leadplanes	Se			
HEBM: Cindy Little			COMM	COMMAND RPT	Px:168.775 Tx;164.9125	Tx164.91	25 Base FAX#	*			
ATB MGR:		0	DECK	DECK FREQ.:			ATGS Aircraft	raft 27.1	-	11. 11.	
			TOLC FREQ.:	FREQ.:			208-779-9987	0 - 5AA	T.	готегуще лігроп	110
							Other				
			_								
9. HELICOPTERS (Use Additional Sheets As Necessary)	ets As Neces	sary)									
FAA N# TY MAKE/MODEL	BASE	AVAIL	START	REMARKS	FAA N#	7	MAKE/MODEL	BASE	AVAIL	START	REMARKS
N645 L3 Long Range II	Ш	0200	. 0930	Bucket							
		0020	0845	Recon							
				10							
		-									
220 ICS (2/99)				PAG	PAGE 1 OF 2						NFES 1351

1.24 SR 1-1

# Safety Message

It has been an accident free fire so far. Lets Keep it That Way!

Be careful of your footing on the line. The rain will make it slick!

Be heads up for lightning in the area.

Take shelter in vehicles if it is observed in the area!

Because of the bear problem ...

Keep Your Camp Clean!

Don't take food to your sleeping area; you may have an univited guest during the night!

Fred Smith Safety Officer

1.25 SR 1-1

#### FIRE BEHAVIOR FORECAST

FORECAST NO: 6

NAME OF FIRE: South Fork PREDICTION FOR: Day Operational Period

UNIT: Challis NF OPERATIONAL PERIOD: 9/10/XX

TIME AND DATE SIGNED: 1900 9/9/XX

FORECAST ISSUED: 1800-9/9/XX Fire Behavior Analyst

**WEATHER SUMMARY:** Same weather pattern continues. Partly cloudy with 30% chance of showers and thunderstorms. High temp. 76-83°, RH 25-35%, 20 foot winds SW 10-20 mph, stronger near thunderstorms. LAL - 3, Haines Index - 4 low. Increasing winds SW overnight and Wednesday.

#### FIRE BEHAVIOR

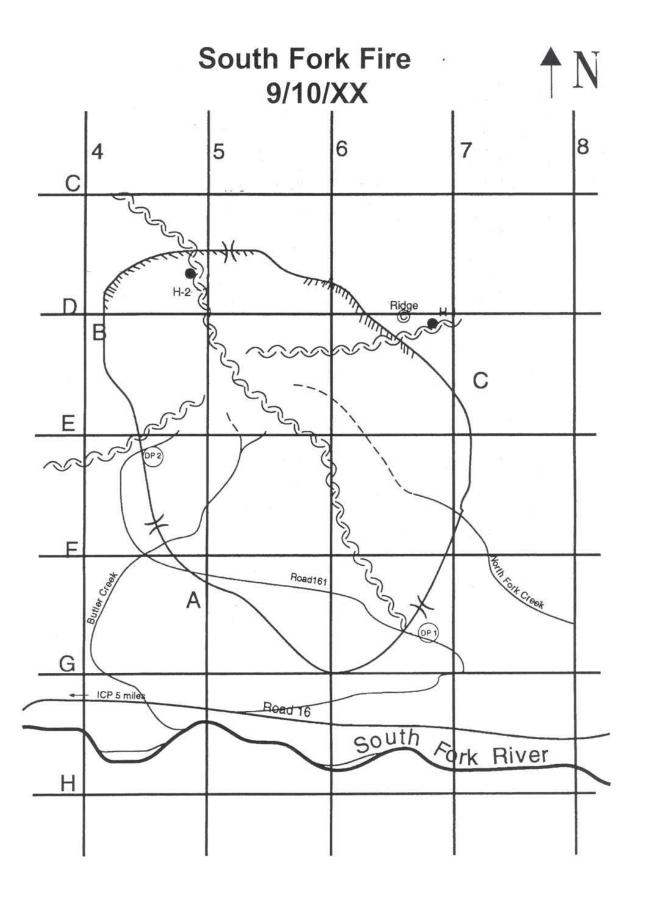
**GENERAL:** Wetter cooler weather will moderate fire behavior. Expect low rates of spread on new starts, they should be associated with wet thunderstorms.

**SPECIFIC:** Divisions A, B, C should expect little activity. Could still be some minor torching.

**AIR OPERATIONS:** Patchy valley fog in the morning may limit visibility. Possible gusty winds near ridge tops in the afternoon.

**SAFETY:** Be alert for thunderstorms and associated winds and rain. Be prepared to stay dry. Watch footing on wet slopes.

1.26 SR 1-1



1.27 SR 1-1

DEMOBILIZAT	ION CHE	CKOUT	ICS-221
1. INCIDENT NAME/NUMBER Sand Creek ID-BOF-267	PATE/TIME 8/25	1200	3. DEMOB. NO. ID-BOF-267-13
4. UNIT/PERSONNEL RELEASED Barbara Moore,			
5. TRANSPORTATION TYPE/NO.  Government vehic	cle A-1269	231	
6. ACTUAL RELEASE DATE/TIME 8/25 1800	7. MANIFE	EST YES	
8. DESTINATION Boise, Idaho		BOF SO 8/25	OTIFIED
10. UNIT LEADER RESPONSIBLE FOR COLLECTING PERFORMANCE	E RATING	6 0000	
/S/ 1  11. UNIT/PERSONNEL YOU AND YOUR RESOURCES H	Pete Smith		
LOGISTICS SECTION    SUPPLY UNIT	ing nzales e Engle	DX)	
FINANCE SECTION  /s/ Betty Zims			
OTHER			
			<del></del>
			=======================================
12. REMARKS			
Checkout with time unit last.			
Turn Demob Checkout Form into	o time unit.		
221 ICS 1-83			
NFES 1353 INST	RUCTIONS ON BAC	ĸ	

1.29 SR 1-2

## INSTRUCTIONS FOR COMPLETING THE DEMOBILIZATION CHECKOUT (ICS FORM 221)

Prior to actual Demob Planning Section (Demob Unit) should check with the Command Staff (Liaison Officer) to determine any agency specific needs related to demob and release. If any, add to line Number 11.

Item Number	Item Title	Instructions
1.	Incident Name/No.	Print Name and/or Number of incident.
2.	Date & Time	Enter Date and Time prepared.
3.	Demob No.	Enter Agency Request Number, Order Number, or Agency Demob Number if applicable.
4.	Unit/Personnel Released	Enter appropriate vehicle or Strike Team/Task Force l.D. Number(s) and Leader's name or individual over-head or staff personnel being released.
5.	Transportation	Method and vehicle l.D. Number for transportation back to home unit. Enter N/A if own transportation is provided. *Additional specific details should be included in Remarks, block #12.
6.	Actual Release Date/Time	To be completed at conclusion of Demob at time of actual release from incident. Would normally be last item of form to be completed.
7.	Manifest	Mark appropriate box. If yes, enter manifest number. Some agencies require a manifest for air travel.
8.	Destination	Location to which Unit or personnel have been released, i.e., Area, Region, Home base, Airport, Mobilization Center, etc.
9.	Area/Agency/ Region Notified	Identify Area, Agency, or Region notified and enter date & time of notification.
10.	Unit Leader Responsible for Collecting Performance Ratings	Self-explanatory. Note, not all agencies require these ratings.
11.	Resource Supervision	Demob Unit Leader will identify with a check in the box to the left of those units requiring check-out. Identified Unit Leaders are to initial to the right to indicate release. Blank boxes are provided for any additional check, (unit requirements as needed), i.e. Safety Officer, Agency Rep., etc.
12.	Remarks	Any additional information pertaining to demob or release.

\*GPO 1985-0-593-005/14032

1.30 SR 1-2

## UNIT 1 QUIZ

1.	List two reference items that should always be included in your kit.
2.	List five items of information you should obtain during the initial briefing from your unit supervisor.
3.	List two items of information you should provide to your incident supervisor on a daily basis.
4.	Upon arriving at the incident, you should first check in with the and then report to your
5.	Who determines your date and time of release from the incident?

1.31 SR 1-3

## Applied Interagency Incident Business Management, S-261

#### Unit 2 – Personnel Time Recorder

#### **OBJECTIVES:**

Upon completion of this unit, students will be able to:

- 1. Demonstrate proficiency in the accurate completion of incident personnel time records.
- 2. Establish, post and maintain time record files.
- 3. Apply appropriate pay regulations when posting personnel time.
- 4. Identify personnel and coordination necessary in the time recording process.
- 5. Identify process necessary to demobilize incident personnel.

#### I. INCIDENT ASSIGNMENT

You are assigned to the time unit as a Personnel Time Recorder (PTRC).

The PTRC establishes, records, and maintains incident personnel time records.

On most incidents the time unit utilizes Time Module, a component of I-Suite, for time recording. Refer to the training materials on the I-Suite website for current procedures: <a href="http://isuite.nwcg.gov/">http://isuite.nwcg.gov/</a>

#### A. Initial Supervisory Briefing

The PTRC gathers incident specific information from the incident supervisor to include:

- 1. Copy of the IAP; the PTRC reviews for current incident status.
- 2. Resources on, or ordered for the incident.
- 3. Incident agency requirements regarding documentation, forms, etc.

## B. Personnel Assigned to the Incident

The PTRC gathers information regarding number and the types of resources assigned to the incident and the time recording requirements for each.

The planning section can provide a listing of personnel by category (Federal, state, county).

## C. Working Relationships

- 1. The PTRC is assigned a work area in the time unit. This facilitates coordination necessary to:
  - Obtain personnel time
  - Ensure document completion
  - Perform audits
- 2. To ensure communication and receipt of documentation, the PTRC establishes a cooperative working relationship with the:
  - Time unit leader
  - Compensation/claims unit leader
  - Resources unit leader
  - Incident supervisors

#### II. ESTABLISH AND MAINTAIN PERSONNEL TIME RECORDS

#### A. Collect Time Reports

#### 1. PTRC duties:

- Arriving personnel check in with the status/check-in recorder (normally co-located with the planning section), then report to the time unit.
- Resources supplies time unit with information to start Emergency Firefighter Time Report (OF-288) and turn in a Crew Time Report (CTR) with travel time.
- PTRC initiates a time record for each employee in the time module of I-Suite.

Crews turn in a crew manifest which will be used to assist with creating the time record in the time module of I-Suite.

• If applicable, the PTRC obtains a copy of the crew agreement from the crew boss or crew representative.

The PTRC reviews the agreement to ensure that the terms are met.

- The PTRC collects and reviews CTRs daily to ensure all personnel information is accurate and complete.
- The PTRC compares time records on file with a listing of incident resources to ensure all personnel are submitting CTRs and are assigned to the incident.

The planning section can provide this information. The IAP or I-Suite is a source of information regarding personnel and crews assigned to the incident.

## 2. PTRC is responsible for:

- Applying appropriate pay regulations.
- Recognizing and resolving posting problems.
- Performing audits on time records.
- Referring discrepancies to the time unit leader.
- Posting prescription, medical, and other deductions.
- Faxing OF-288s (if circumstances permit).
- Closing out time records.

#### B. Resource Order Number

All incident resources are assigned a resource order number. Incident resources are ordered and released by this number.

- 1. Overhead are assigned an "O" number, such as O-10, O-15.
- 2. Crews are assigned a "C" number, such as C-20, C-31.
- 3. Equipment are assigned an "E" number, such as E-32, E-140.

#### C. Contract Time

Contractors and contract crews submit their paperwork to the procurement unit.

## III. RECRUITMENT/PAY/TIME (IIBMH, CHAPTER 10)

#### A. Recruitment

- 1. Responsibilities
- 2. Organized crews
- 3. Casuals

Forms (Chapter 10, Exhibits)

- Employment Eligibility Verification, Form I-9
- Single Resource Casual Hire Information, PMS 934
- Incident Behavior, PMS 935-1
- W-4 Form

### 4. Cooperators

- Military personnel
- National Guard
- State and local cooperators
- Federal cooperators
- Permittees

### **EXERCISE 1: Recruitment/Pay/Time**

<u>Time</u>: Allow students 5 minutes to answer the questions then review answers.

- 1. The time unit leader brings over three local area individuals who need to be hired as casuals. Two will be assigned to the camp crew and one will be a status/check-in recorder. You (as the PTRC) are asked to review the hiring forms. What pay rates will be assigned to:
  - a. Camp crew?
  - b. Firefighter Type 2?
- 2. Jorge L. Chavez, Jr. (a FFT2) has a state issued driver's license and a social security card in his possession. All other identification is at home. Can you complete the Employment Eligibility Verification, I-9 with this information? If yes, why? If no, why not?
- 3. Complete Sections 1 and 2 of the I-9 (SW page 2.23) for Jorge (make up an address, date of birth, social security number, etc.).
- 4. What documents should a casual complete to avoid being taxed at the highest rate?

## **End of Exercise.**

## B. Pay Provisions

- 1. Responsibilities
- 2. One day assignments
- 3. Multiple day assignments
  - Guaranteed hours
  - Spot change tour of duty
  - Differentials
- 4. Last day of incident
- 5. Detail assignments
- 6. Off-site / remote incident
- 7. On-shift time
- 8. Travel and related waiting time
- 9. Ordered Standby
- 10. On-call
- 11. Off-shift time
- 12. Meal periods
- 13. Work/Rest
- 14. Incident operations driving
- 15. Length of assignment
- 16. Management directed days off at home unit

- 17. Supervisory personnel
- 18. Holiday pay
- 19. Inadequate food and lodging
- 20. Callback provisions
- 21. Sickness
- 22. Medical treatment
- 23. Hazard pay
- 24. Environmental differential

It is important to document hazard pay and environmental differential exposure on the CTR.

25. FLSA exemption modifications

## **EXERCISE 2: Pay Provisions**

1.	When does travel time begin?
2.	Are individuals compensated from the time they are notified by dispatch of an incident assignment?
3.	Are individuals compensated for time spent packing their personal gear at home?
4.	Are regular government employees compensated for all time in travel status:
5.	Are casuals compensated for all time in travel status?
6.	Are meal breaks required to be shown during travel?

7.	What constitutes a meal break while in travel status?
8.	What is the maximum shift length, after the first operational period that can be worked without requiring a written justification?
9.	What limitations are placed on drivers to perform their duties?
10.	List three items to be included in a personnel time recorder kit.
End o	of Exercise.

## C. Personnel Timekeeping/Recording

- 1. Objective
- 2. Responsibilities
- 3. Definitions (SF-261 vs. OF-288)
- 4. Crew Time Report, SF-261
- 5. Emergency Firefighter Time Report, OF-288
- 6. Closing out Emergency Firefighter Time Reports
  - Time Unit reviews
  - Resources signs
  - PRTC maintains copy for files
  - Original to home unit
- 7. Common timekeeping issues
  - Local residents on site
  - Multiple camps
  - Crossing time zones

### **EXERCISE 3: Personnel Timekeeping**

- 1. List three items that should be indicated on a Crew Time Report, SF-261.
- 2. List three items that should be noted in the remarks section of the Crew Time Report.

3. List three items of information you (as the PTRC) should provide to Jorge (casual employee) during the hiring process.

## **EXERCISE 4: Firefighter Time Report**

Jorge Chavez (from Exercise 1) was contacted 8/1 at 1800, left home at 2000, and arrived at the incident at 0130. He was told to report for duty 8/2 at 1800.

- 1. Establish an Emergency Firefighter Time Report, OF-288 for Jorge (make up information as necessary, SW page 2.27).
- 2. Record the travel time.

### **EXERCISE 5: Crew Time Report**

<u>Exercise Preparation</u>: For this exercise, use the forms on pages 2.29 – 2.33. You will also use the Emergency Firefighter Time Report from Exercise 4.

1. The Crew Time Report shows hazard pay for Jorge L. Chavez, Jr. Is Jorge entitled to hazard pay? Why or why not?

2. If Jorge is not entitled to hazard pay, show how this would be documented on his Crew Time Report.

3. Post the Crew Time Report for Jorge to the Emergency Firefighter Time Report from Exercise 4. Complete all steps of the posting process.

4. There are only six hours of work time recorded for Jorge on 8/2. What actions should be taken?

5.	All members of the crew for Engine 206 worked 16 hours on 8/3 (this was their third shift on the incident). What documentation is required for work shifts exceeding 16 hours after the first operational period?
	Who approves the excess hours?
6.	Samantha Snyder, engine crew boss, consistently shows more work time than any of the other engine personnel. Is this cause for concern? Why or why not?
7.	No meal breaks are shown on the Crew Time Report for Engine 206 on 8/04. What action should be taken?
8.	Indicate on the Crew Time Report for Engine 206, if anything else is missing.
9.	Post the Crew Time Report for all members of Engine 206 to their Emergency Incident Time Report. Complete all steps of the posting process.
End o	of exercise.

#### IV. COMMISSARY

Commissaries may be hired locally under an Incident Only EERA. In addition, some states may utilize an agency-provided commissary. Follow local guidelines for implementation of agency-provided commissary units and contract provisions for EERA commissaries.

#### A. Personal Purchase

An employee may have a need for a critical item to be purchased while on the incident. Possible examples:

- Boot replacement
- Eye glass repair
- Prescription refill

#### B. Process

- 1. Employee completes request for the purchase with specific details of item. If the Commissary Issue Record (OF-287) form is not available, General Message Form, ICS-213 is acceptable.
- 2. Time Unit Leader (or designee) submits the request to the Ordering Manager to fill. It should be clearly identified that it is a personal commissary purchase.
- 3. If employee is a contractor, the individual must obtain contract owner approval.
- 4. PTRC will make a deduction on the OF-288. If contracted employee, PTRC provides documentation to EQTR to make a deduction on the OF-286.
- 5. The home unit is responsible for making the commissary deduction for regular government employees in their applicable time keeping system.

#### V. DEMOBILIZATION

#### A. Demobilization Plan

1. The demobilization unit provides a demobilization schedule. A copy is given to the time unit.

The demobilization schedule lists crews and single resource demobilization dates and times.

2. The demobilization unit provides each crew or single resource with a Demobilization Checkout, ICS 221.

The time unit leader may designate the PTRC to complete the demobilization process and sign the Demobilization Checkout.

## B. Checklist for Closing Out Time Reports

- 1. Time unit requests crew bosses review time records prior to demobilization. This allows for early resolution of problems. If applicable, time unit ensures commissary purchases are deducted from OF-288
- 2. Upon completion of the final operational period, the incident supervisor submits the CTR, including beginning travel time.
- 3. The PTRC posts work and beginning travel time in accordance with IIBMH guidelines.
- 4. Demobilizing personnel review the time report to ensure accuracy. All resources must sign the time report.
- 5. The PTRC distributes Emergency Firefighter Time Reports and CTRs in accordance with IIBMH and incident agency guidelines. The PTRC ensures all other appropriate documentation is attached.

## C. Incident Finance Package and Payments

- 1. Follow incident agency guidelines for final incident finance package.
- 2. If there are casuals to be paid, submit the OF-288 and original hiring forms (if applicable) to the incident agency or payment center as appropriate.

Number Number 08.756.5157 66.5280 8-409-5580 -756-5582 MYL MSO WYS BOI PIH	ionest  ng Office Central Idah  ng Office Central Idah		RESOURCE ORDER	Initial Date/Time	2. Incident / Project Name	Project Name				3. Incide	3. Incident / Project Order Number ID-SCF-000012	ler Number 2		Financi P4EK5	Financial Codes P4EK5C [P]		
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2.21 SR 2-1

Form I-9 03/08/13 N

#### **Employment Eligibility Verification**

USCIS Form I-9 OMB No. 1615-0047 Expires 03/31/2016

## Department of Homeland Security I.S. Citizenship and Immigration Service

U.S. Citizenship and Immigration Services

▶ START HERE. Read instructions carefully before completing this form. The instructions must be available during completion of this form. ANTI-DISCRIMINATION NOTICE: It is illegal to discriminate against work-authorized individuals. Employers CANNOT specify which document(s) they will accept from an employee. The refusal to hire an individual because the documentation presented has a future expiration date may also constitute illegal discrimination.

	but not before accepting a job				
Last Name (Family Name)	First Name (Given Nam	e) Middle	Initial Other Na	ames Used (	(if any)
Address (Street Number and Name)	Apt. Number	City or Town		State	Zip Code
Date of Birth (mm/dd/yyyy) U.S. Socia	Security Number E-mail Addre	ess		Telep	phone Number
am aware that federal law provid		fines for false state	ments or use	of false do	ocuments in
attest, under penalty of perjury, t	hat I am (check one of the f	ollowing):			
A citizen of the United States					
A noncitizen national of the Unite	ed States (See instructions)				
A lawful permanent resident (Alie	en Registration Number/USCI	S Number):			
An alien authorized to work until (ex (See instructions)	piration date, if applicable, mm/d	d/yyyy)	Some al	liens may wi	rite "N/A" in this field.
For aliens authorized to work, pr	ovide your Alien Registration	Number/USCIS Numi	ber <b>OR</b> Form I	-94 Admiss	sion Number:
Alien Registration Number/US     OR	CIS Number:				3-D Barcode
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Country of Issuance:					
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Signature of Employee:			Date (n	mm/dd/yyyy)	
Preparer and/or Translator Celemployee.)	tification (To be completed	and signed if Section	1 is prepared	by a perso	on other than the
attest, under penalty of perjury, t nformation is true and correct.	hat I have assisted in the co	empletion of this for	n and that to	the best o	f my knowledge the
Signature of Preparer or Translator:				Date	(mm/dd/yyyy):
ast Name (Family Name)		First Nam	e (Given Name)		
Address (Street Number and Name)		City or Town		State	Zip Code
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Page 7 of 9

Section 2. Employer or Authoriz (Employers or their authorized representative n must physically examine one document from Li the "Lists of Acceptable Documents" on the nex	nust complete st A OR exam t page of thi	e and sign t mine a com s form. For	Section 2 within bination of one	3 business da document fron	ys of the emp n List B and o	ne documen	t from List C as listed on
Employee Last Name, First Name and Middle							
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Expiration Date (if any)(mm/dd/yyyy):	Expiration	n Date (if a	ny)(mm/dd/yyyy	/):	Expiration D	ate (if anv)(i	nm/dd/yyyy):
	Expiration	T Date (ii ai					
Document Title:							
Issuing Authority:							
Document Number:							
Expiration Date (if any)(mm/dd/yyyy):							3-D Barcode
Document Title:						Do No	t Write in This Space
Issuing Authority:							
Document Number:							
Expiration Date (if any)(mm/dd/yyyy):	-						
Certification							
I attest, under penalty of perjury, that (1) above-listed document(s) appear to be gemployee is authorized to work in the Ur	enuine and ited State	d to relate s.		oyee named	, and (3) to	the best of	my knowledge the
The employee's first day of employment			e (mm/dd/yyyy)		Employer or		epresentative
Signature of Employer or Authorized Representa	ilive	Dat	e (mm/da/yyyy)	, Title of	Employer of 7	Authorized N	epresentative
Last Name (Family Name)	First Name	(Given Na	me)	Employer's Bu	usiness or Org	janization Na	ame
Employer's Business or Organization Address (S	Street Numbe	er and Nam	e) City or Tow	'n		State	Zip Code
Section 3. Reverification and Rel A. New Name (if applicable) Last Name (Family							entative.) oplicable) (mm/dd/yyyy).
C. If employee's previous grant of employment au presented that establishes current employment					locument from	List A or List	C the employee
Document Title:	danonzado	Document		····	E	Expiration Da	ite (if any)(mm/dd/yyyy):
I attest, under penalty of perjury, that to the the employee presented document(s), the							
Signature of Employer or Authorized Representa	ative:	Date (mm.	/dd/yyyy):	Print Name	of Employer o	r Authorized	Representative:
Form I-9 03/08/13 N					/		Page 8 of 9

2.24 SR 2-2

## Official Document for Extended Work Shift and/or

**Deviation From 2:1 Work Rest Policy** Date: Incident Number: Incident Name: Unit: Time: Incident Type: Operational Period: Incident Commander: IC Type (1-5) Justification Name of Individual(s) or Crew: Description of Situation: (Y) Shifts in excess of 16 hours on was due to: □ Travel Time not administratively controllable. Mobilization and travel of resources to incident location or relocation to incident facilities. □ Establishing and maintaining administrative, planning, and logistical support for incident. □ Evacuation, triage, structure protection, or emergency rescue. Establishing initial control of lines of the fire. Extended attack efforts to control potentially devastating incident activity. Incident unable to provide personnel with adequate food and lodging. Other/Additional: Extended hour(s) Total Hours: Date: Work Hours: Rational: (Y) Emergency mobilization of resources to and from incident or facilities. □ Efforts required setting up, supporting, and undertaking incident control actions. Imperative operational defensive actions to prevent loss of life, resources and property damage. Extenuating circumstances resulted in personnel being left on-location without food and lodging. □ Other/Additional: **Mitigation Measures** Actions taken to reduce impact on firefighter safety and reduce fatigue: (Y)

Rest extended into the following operational period. Hours adjusted \_\_\_\_\_\_ On shift by:

Hours:

Date:

Other:Mitigation hour(s)

2.25 SR 2-3

Total Hours:

## Blue Mtn Incident Management Team Columbia Shuttle Recovery Excessive Hours/Work Rest Documentation

Date	Name	Position	Exc Hrs	W/R	*Hrs Exc Hrs Short	Justification and/or Mitigation
						0.522

<sup>\*</sup>Hrs Exc = Hours exceeding 16; Hrs Short = Hours short of meeting 2:1 Work Rest guidelines

Notes:		
Incident Commander Approval		

2.26 SR 2-3

. 3	EMERGENCY FIREFIGHTER TIME REPORT													1. Identification Number F 8540364							
2. Social Security Number 3. In					3. Ini	nitial Employment (X one) 4. Type							pe of Employment (X one)								
						☐ Ye		□ No				Cas		Regu	lar Gov't.	Employee		Other			
5. Transferred From 6. Hired At																o Return ne (X one)  No  9. Entitled to Return Transportation (X one)  Yes No					
		Z	IP COL	E MUS	ST BE	ENT	RED	BELOV	٧			•			IN C	ASE OF A		ON TV			
). Na	me (Fir	st, Middle	e, Last)							10		15. N	ame				2		4		
1. Street Address												16. Street Address									
12. City 13. State 14. Zip Code										17. City				18.	State	19.	Telephone	No. (Inc	lude Area Code)		
								20. FIRE LOCATION						N IDENTIFICATION				<u> </u>			-
Column A Column B									•		Colum	n C	•	Column D							
. Fire Name						1. Fire Name						1. Fire					1. Fire Name				
Fire No. 3. Unit Code										nit Code	2. Fire				nit Code					nit Code	
Fire Location 5. State					4. Fire Location					5. State		4. Fire Location			5. State				5. State		
Firefighter Classification 7. Rate											7. Rate		ighter Clas			7. Rate	6. Firefighter Classification				7. Rate
. Date and Time a. Year					8. Date and Time a. Year						Date and Time     a. Year						8. Date and Time a. Year			-	
Mo. b.	Day c.	Start d.	Stop e.	Ho	urs	Mo. b.	Day c.	Start d.	1	Stop e.	Hours	Mo. b.	Day c.	Start d.	Stop	Hours f.	Mo. b.	Day c.	Start d.	Stop e.	Hour f.
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1. Inclusive Dates					11. Inclusive Dates						11. Inc	lusive			11. Inclusive Dates			<b>&gt;</b>		4	
						Time Officer's Signature						12. Time Officer's Signature				12. Time Officer's Signature					
Date Signed     13. Date Signed									13. Date Signed					13. Date Signed							
21	. SHO	W "H" FC	OR HAZ	ARD PA	Y AND	) "E" F	LUS %	FOR E	NVIR	ONM	ENTAL DIF	FEREN	TIAL	_		ź	2. Comm	issary Re	cord		
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													Comm. Deduct.	]							
IOTE: The above items are correct and proper for payment from available appropriations.											Net Earning										
Empl	oyee (Si	gnature)					26. Tim	e Office	(Signa	ture)											
juipme	ent rental	s must be	supported	with OF	-294 an	d OF-2	97.	•		-	NSN 7540-0	1-124-763	3	Ь				OPTI	ONAL FO	RM 288	(Rev. 3/
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2.27 SR 2-4

1) CRE	W NAME	SDV	40	¥		(2) CRE	W NUMBE -2	ER		
3) OFFI	ID-PNF	SRV #	(4) FIRE	NAME ver Ro	ad	(5) FIRE	NUMBER -PNF	3		
(6) RE-		(7)			DATE 0	8/02	DATE 08/03			
NO.	NAME OF	EMPLOYEE		CLASSIF- ICATION	Militar	ry Time	Military	y Time		
Н	Jorge L.	Chave	z .lr	AD-C	0N 1800	OFF 2400	0N 0001	0FF		
••	oorge L.	Onavez	<u> </u>	AD-C	1000	2400	0001	000		
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2) OF	FICER-IN-CHARG	E (Signature)	· ·		(13) TIT	'LE (Office	r-in-Charg	e)		
4) NAI	ME (Person Posting	to Emergency	Y Time Re	port)		(15	DATE			

2.29 SR 2-5

(1) CREV	Engine				(1	) CREW	/ NUMB #2	ER	
	CE RESPONSIBLE FOR FIRE Payette NF	(4) FIRE	er Ro	ad	(5) FIRE NUMBER ID-PNF-030				
(6)	(7)		(8)		(9	))	(10)		
RE- MARKS	NAME OF EMPLOYEE		CLASSI			3/03 Time	DATE 8/04 Military Time		
NO.				_	N	OFF	ON	OFF	
H	Samantha Snyder	•	GS	05	00	1200	0600		
						1830			
				19	00	2300			
Н	Michael George		GS	05	20	1200	0620	2120	
11	Michael George		03		<u>30</u> 30		0630	2130	
						1830 2230			
				19	00	2230			
E	Alexander Smith		WG	05	30	1200	0630	2130	
				_		1830	0000		
						2230			
				-					
11) REM	ADVO								
II) NEM	Anno								
12) OFF	CER-IN-CHARGE (Signature)			(13) TI	ΓLE	(Officer	-in-Cha	rge)	
14) NAM	E (Person Posting to Emergen	cy Time	Report)			(15)	DATE		
261-101			by USD	ST	ANE	DARD F	ORM 26	31 (5/78	

2.30 SR 2-5

Vale   OR   83704   Seaffle   WA   (205)**11-2222**   Code)**   20, FIRE LOCATION   DENTIFICATION   Column C   Column D	Е	ME	RGI	ENCY	FIF	REF	IGI	HTE	R	ГІМЕ	REF	POF	RT.		1. lde	entif		n Nur							
S. Transferred From   6. Hired At   7. Employee Has (X one)   8. Entitled To Return   9. Entitled To						3. In		mplo										nlove	. [	Oth	or .				
21   CODE MUST BE ENTERED BELOW   10   Name (First, Middle, Last)   Snyder   15   Name   Mike Snyder   15   Name   Mike Snyder   16   Name (First, Middle, Last)   Name (First, Middle, Last)   17   Name (Snyder   18   Name					6.	Hired	At		7	. Emplo	yee h	las ()	( one)	8. E	ntitled Travel Ti	To R	eturn (X on	9. ie)	Entitle Transp	ed To Reportation	etum n_(X one				
10. Name   First, Middle, Last)   Samontha Snycler   11. Street Address   Vale   District   BLM   16. Street Address   3000 W.   122nd   12. City   Vale	ZIF	CO	DE M	UST BE	EN	TER	ED E	BELC		•	•			-		_					4				
11. Street Address   Vale   District BLM   16. Street Address   3000 W, 122nd     12. City   Vale   13. State   14. Zip Code   Seattle   WA   Seattle   WA   (206)111-2222   Code)     13. State   14. Zip Code   Seattle   WA   Seattle   WA   (206)111-2222   Code)     14. Zip Code   Seattle   WA   Seattle   WA   Seattle   WA   (206)111-2222   Code)     15. State   Seattle   Seattle   Seattle   WA   Seattle   WA   (206)111-2222   Code)     16. Street Address   3000 W, 122nd   18. State   19. Telephone No.(Include Area (206)111-2222   Code)     17. Fire Name   Column A   Column B   Column C   Column D					nyo	der					15.	Name						** ***	01111						
Vale			Water III	DR W			BLI	M			16.	Stree	t Add	ress	3000	W	. 12	22n	d						
Column B	12. City	/ale			13.		1	4. Zi 83.	р Со 704	de	17. Se	City aft	е		18. S WA	tate	19.	Telep 06) 1	phone 1 11-22	No.(Ind 222	ude Area Code)				
1. Fire Name   R Ver   Road   1. Fire Name   1. F										ATION	IDEN	NTIF	CAT	ION				5			4				
2. Fire Number   3. Unit Code   4. Fire Location   5. State   4. Fire Location   6. Fire Jipher   7. Rate   7							_	lumn	В	- (<				mn C		•				n D	<b>4</b>				
D-PNF-Q30   4, Fire Location   5, State   6, Fireflighter   7, Rate   8, Date and Time   8, Vear	1. Fire Nan	Je Kl	ver	Road	1. F	ire N	ame										1. F	re Na	ime						
Payerto   District	ID-PNF-(	030	3. (	Jnit Code	2. F	ire N	umbe	r	3. Unit Code 2. Fire Number				3.	Unit Co	de	2. F	ire N	umber	3. U	nit Code					
8. Date and Time   a. Year	Payette	Payette District ID																							
a. Year					_	assification 7. Rate				-				7. Hate		1		MONTH OF		. Rate					
10   10   10   10   10   10   10   10			, X	<u> </u>	8. C	ate a				_	8. Da						8. C				3. Unit Code    Stop   Hourner				
20   1830   2030   4.00 T				f	Mo.	Day	Stan	St	ор	Hours	Mo.		Start		р Но	urs f			Start	Stop	Hours				
208   02   2100   2300   2.00		-																							
9. Total Hours 10. Gross Amount (Item 7 x Item 9) 11. Inclusive Dates 12. Time Officer's Signature 12. Time Officer's Signature 12. Time Officer's Signature 13. Date Signed 14. Differential in The "Hours" (a) (b) (c) (a) (b) (c) (c) (c) (d) (d) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	08 02 18	30 2	030	4.00 <sup>T</sup>																					
10. Gross Amount (item 7 x item 9)  10. Gross Amount (item 7 x item 9)  11. Inclusive Dates  11. Inclusive Dates  12. Time Officer's Signature  12. Time Officer's Signature  13. Date Signed  13. Date Signed  14. Show "h" FOR HAZARD PAY AND "E" PLUS % FOR ENVIRONMENTAL DIFFERENTIAL IN THE "HOURS" COLUMIN FOR REGULAR EMPLOYEES.  A A Miles Mil	08 02 21	00 2	300	2.00																					
10. Gross Amount (item 7 x item 9)  10. Gross Amount (item 7 x item 9)  11. Inclusive Dates  11. Inclusive Dates  12. Time Officer's Signature  12. Time Officer's Signature  13. Date Signed  13. Date Signed  14. Show "h" FOR HAZARD PAY AND "E" PLUS % FOR ENVIRONMENTAL DIFFERENTIAL IN THE "HOURS" COLUMIN FOR REGULAR EMPLOYEES.  A A Miles Mil		+	-					+	-	-				+	+	_		$\vdash$		_	+-				
10. Gross Amount (item 7 x item 9)  10. Gross Amount (item 7 x item 9)  11. Inclusive Dates  11. Inclusive Dates  12. Time Officer's Signature  12. Time Officer's Signature  13. Date Signed  13. Date Signed  14. Show "h" FOR HAZARD PAY AND "E" PLUS % FOR ENVIRONMENTAL DIFFERENTIAL IN THE "HOURS" COLUMIN FOR REGULAR EMPLOYEES.  A A Miles Mil		1																							
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11. Inclusive Dates  12. Time Officer's Signature  12. Time Officer's Signature  13. Date Signed  13. Date Signed  14. Time Officer's Signature  15. Time Officer's Signature  16. Time Officer's Signature  17. Time Officer's Signature  18. Date Signed  19. Dates  1			_						-		10.	Gross	Amou	nt	•										
12. Time Officer's Signature  13. Date Signed  13. Date Signed  13. Date Signed  13. Date Signed  14. Time Officer's Signature  15. Time Officer's Signature  15. Time Officer's Signature  16. Time Officer's Signature  17. Time Officer's Signature  18. Date Signed  19.	11. Inclusive	-	<b>\</b>		_	Inclus	ve _	•			,	nclusi	ve	<b>→</b>			-	Inclusi	ive	<b>&gt;</b>					
21. SHOW "H" FOR HAZARD PAY AND "E" PLUS % FOR ENVIRONMENTAL DIFFERENTIAL IN THE "HOURS" COLUMN FOR REGULAR EMPLOYEES.  A B. C. Miles/ Hours (a) (b) (c) (a) (b) (c)  BO2600   Rate   Miles/ Hours (a) (b) (c) (a) (b) (c)   Rental Perial Peria		cer's S	ignatu	re	12.			's Sign	ature		12.7			s Signa	ture		12.			Signatu					
DIFFERENTIAL IN THE "HOURS" COLUMN FOR REGULAR EMPLOYEES.  A B. C. C. Miles Miles Hours  BO2800  BO280	13. Date Sign	ned			13. [	Date S	Signed				13. [	Date S	igned	(			13. 1	Date S	igned						
A B. C. Miles Mours    Comm. Bo2600   Rate Mours   D. Accounting Classification   E. Object Class   F. Amount													1	a. Date	22				Record	c. A	mount				
Salary or Equip Pertal Total  23. Remarks  Gross Earning Comm Deduct NOTE: The above items are correct and proper for payment from available appropriations.	A B Comm. Ra BO2600	te M			-			-		-	F. Amo	unt													
23. Remarks  Equip Rental Total  24. ADO Check Number and Stamp  Comm Oeduct  NOTE: The above items are correct and proper for payment from available appropriations.																									
23. Remarks  Gross Earning Comm Deduct NOTE: The above items are correct and proper for payment from available appropriations.							_	_				Eq	uip		1										
Comm Deduct Note: The above items are correct and proper for payment from available appropriations.	D			_1_						-					0.00										
NOTE: The above items are correct and proper for payment from available appropriations.	23. Remarks											Cor	nm	I. ADO	Check N	lumb	er an	d Stan	np						
										+		Earr	ning												
					ropr			fficer (	Signa	ature)	_		-												

2.31 SR 2-5

EMERGENCY	FIREFIGI	HTER	TIME	REP	OR	т		1. Identifi	cation		1ber 234	6	
Social Security Number							nlovm	ent (X one)		1 1	204	0	-
XXX-XX-XXXX	Yes		] No	_	Casi			gular Gov'i		loyee		Other	
5. Transferred From	6. Hired At	,	7. Emplo	yee Hanarged	as (X	one) luit	8. E	ntitled To Re ravel Time	eturn X on	9.	Entitle Transp	d To Ref ortation	um (X one)   No
ZIP CODE MUST BE	ENTERED	BELOW	4	•		IN	CASE	OF ACC	DEN	IT NO	OTIFY		•
10. Name (First, Middle, Last) Michael Geo	orge			15. N	lame		57060	ce Ged					
11. Street Address Vale [	District BLI	М		16. 8	Stree	t Addr	ess	100 Firs	† A	/en	ue		
12. City Vale	13. State OR	14. Zip ( 83	ode 704	17. (	City	Vale	Э	18. State	19.	Telep 06)8	hone 1 88-12	No.(Inclu	de Area ode)
	_		CATION	IDENTIFICATION									
Column A	Y	olumn B		Column C  1. Fire Name							Column	n D	
1. Fire Name	1. Fire Name			1. Fin	e Na	me			n. Fi	re Na	me		
	e 2. Fire Number		Unit Code	2. Fir				Unit Code			ımber		it Code
4. Fire Location 5. State	4. Fire Locati		5. State			cation		5. State			cation		State
6 Firefighter Classification 7. Rate	6. Firefighter Classification	١	7. Rate	6 Fir	efigh sifica	ter tion		7. Rate	6 Firefighter Classification 7. Rate			Rate	
8. Date and Time a. Year XX	8. Date and T			8. Da		d Tim			B. Da		nd Time a. Year		
Mo. Day Start Stop Hours	Mo. Day Star		Hours	Mo.	Day	Start	-	p Hours	Mo.	Day	Start	Stop	Hours
08 02 1500 1800 3.00 T													
08 02 1830 2030 4.00 <sup>T</sup>				-									
9. Total Hours —	9. Total Hour	s —		9. To	otal H	lours -	_	<b>&gt;</b>	9. T	otal F	lours -	<b>&gt;</b>	
10. Gross Amount (item 7 x item 9)	10. Gross Amo					Amour x item		•			Amoun x item s		
11. Inclusive	(item 7 x ite	m 9)	4	<u> </u>	nclusi	ve	<b>→</b>		-	Inclusi	ve	<b>&gt;</b>	1
12. Time Officer's Signature	Dates 12. Time Office	r's Signat	ure	12. T	Date ime C		s Signa	ture	12.	Date Time (		Signatur	9
13. Date Signed	13. Date Signe	d		13. C	ate S	igned	-		13.	Date S	Signed		
21. SHOW "H" FOR HAZARD DIFFERENTIAL IN THE."H	PAY AND "E" PL OURS" COLUMN	N FOR RE	GULAR EM	MENT	AL ES.	8	a. Date		ommis b. Iter		Record	c. An	nount
Comm. Rate Miles/	nting Classification			F. Amou	nt								
BO2600 Hours (a)	(b) (c)	(a) (b)	(c)			088		+		74.2			-
					Eq	ary r uip							
						ntal		otal —			-		
23. Remarks					Cor Dec	mm duct	. ADO	Check Num	oer an	d Star	np		
NOTE: The above items are corre			_		can	ning							
25. Employee (Signature)	26. Time	Officer (Si	gnature)										

2.32 SR 2-5

EMERGENC	Y FIREFIGH	TER	TIME	REF	OF	Т		1. Identification Number F12347						
Social Security Number     XXX-XX-XXXX	3. Initial Em		No		Cae	ual I	V Pa	aular Gove	Emr	lovos		Othe	r	
5. Transferred From N/A	6. Hired At Nampa,		7. Emplo Been Disch	yee H	as (X	one) Quit	8. En	titled To R avel Time Yes	etum (X on   No	ө)	Transp	d To Re portation es [	turn (X one) No	
ZIP CODE MUST E		ELOW-				IN C	ASE	OF ACC	IDEN	NT NO	OTIFY	6	•	
10. Name (First, Middle, Las Alexander				15. 1	Name	)	Sas	ha Sm	ith					
11. Street Address Vale	District BLM			16.	Stree	t Addre	ess 8	842 We	est /	Ave	nue			
12. City Vale	13. State 14.	Zip Co 8370	de 4	17.	City	Va	le	18. State	19.	Teler 06)8	88-23	No.(Inclu	de Area ode)	
			CATION	IDEN	ITIFI	CATIC	N						_	
Column A		ımın B				Colum	in C				Colum	n D	<	
1. Fire Name River Roa	d 1. Fire Name			1. Fir	e Na	me			1. Fi	re Na	me			
ID-PNF-030	de 2. Fire Number		nit Code	2. Fir				Jnit Code			umber		it Code	
4. Fire Location 5. State Payette District ID			State	23.574	in extent	cation		. State		116.55	cation			
6 Firefighter 7. Rate Classification Firefighter WG	6 Firefighter Classification	7.	Rate	Clas	efigh	tion	17	. Rate	Cla	irefigl ssific	ation	7.	Rate	
8. Date and Time a. Year XX	8. Date and Tim a. Yea			8. Da		d Time			B. Da		nd Time			
Mo. Day Start Stop Hou	b c d	Stop	Hours	Mo.	Day	Start	Stop	Hours	Mo.	Day	Start	Stop	Hours	
08 02 1500 1800 3.00														
08 02 1830 2030 4.00	T													
9. Total Hours	9. Total Hours -	_		9. To	otal H	ours –		>	9. T	otal H	lours -			
10. Gross Amount	10. Gross Amount		8	10. 0	Gross	Amount	1		10.	Gross	Amount		-	
(item 7 x item 9)	(item 7 x item 9	9)	_	-	em 7	x item 9	)		-	tem 7	x item 9	1)		
Dates	Dates			13.3	Date				3.053	Date				
12. Time Officer's Signature	12. Time Officer's	Signatur	Đ			fficer's	Signatu	ıre				Signature	9	
13. Date Signed	13. Date Signed			13. D	ate S	gned			13. [	Date S	igned			
21. SHOW "H" FOR HAZARI DIFFERENTIAL IN THE "I						( a.	Date	22. Co	mmis b. Iten		lecord	c. Arr	nount	
A B. C. D. Accordance BO2600 Hours (a)	(b) (c) (a)	T - T	(c)	F. Amou	nt									
					Gro	ary								
					Equ									
					Ren		Tot				-			
23. Remarks					Gro Earn Con Ded	nm uct	ADO C	heck Numb	er an	d Stan	np			
NOTE: The above items are corn			_		Learn	m vg								
payment from availab		ans /01-	atura'		_	-								
25. Employee (Signature)	26. Time Office	cer (Sign	ature)											

2.33 SR 2-5

## **UNIT 2 QUIZ**

1.	A regular government employee submits a Crew Time Report for 10 hours of work and rest. You, as the PTRC, question the 10 hours and he informs you that his tour of duty at his home is Monday through Thursday, 10 hours each day; therefore, he is guaranteed 10 hours per day, Monday through Thursday. He wants you to record 10 hours for his R&R day. How do you respond?
2.	Who is entitled to be in pay status when in an inadequate food and lodging situation?
3.	List two examples of off shift time.
4.	How many hours are guaranteed to casuals?
5.	Who is responsible for maintaining the filing system in the time unit?

2.35 SR 2-6

7.		rates are established at the point of hire and will not change it ividual is sent to a different geographical rate area.	f the							
	a. b.	True False								
8.		ividuals may sign their Crew Time Report with permission of ident supervisor.	the							
	a. b.	True False								
9.	Crev	w supervisors get paid for attending briefings.								
	a. b.	True False								
10.	PTRC should only audit time records prior to demobilization.									
	a. b.	True False								
		2.36	SR 2-6							

SR 2-6

List three sections/units/positions the PTRC coordinates with. Specify what coordination occurs.

6.

11.	The time unit leader resolves all personnel time posting problems.
	<ul><li>a. True</li><li>b. False</li></ul>
12.	Casuals must sign the OF-288 during the demobilization process.
	a. True

- 13. Casuals must be given the opportunity to complete income tax withholding forms before they are hired.
  - a. True

b.

False

b. False

2.37 SR 2-6

## Applied Interagency Incident Business Management, S-261

## Unit 3 – Compensation for Injury Specialist

### **OBJECTIVES:**

Upon completion of this unit, students will be able to:

- 1. Demonstrate proficiency in the accurate completion and distribution of compensation for injury forms.
- 2. Establish and maintain compensation for injury records.
- 3. Identify categories of appropriate medical treatment.
- 4. Identify personnel involved in the injury/illness reporting and documentation process.

### I. INCIDENT ASSIGNMENT

You are assigned to and supervised by the Compensation/Claims Unit Leader (COMP) as a Compensation for Injury Specialist (INJR).

The INJR is responsible for authorizing medical treatment and ensuring that necessary paperwork is completed. Close coordination is required with the Medical Unit.

## A. Initial Supervisory Briefing

Additional incident specific information to obtain from your incident supervisor include:

- 1. Copy of the IAP; the INJR reviews for current incident status.
- 2. Medical plan; the INJR reviews for:
  - Information on medevacs
  - Nearest medical facility
  - Nearest burn unit
- 3. Information regarding injuries/illnesses reported to date.
- 4. Information regarding potential for injury/illness
  - Steep terrain may precipitate sprains
  - Weather changes may precipitate cold/flu symptoms
- 5. Names and locations of safety officer and medical unit personnel.
- 6. Availability of Agency Provided Medical Care (APMC).

7. Incident agency requirements regarding documentation, forms, etc.

The incident agency confirms the process for:

- Submitting original documentation to home units.
- Documentation and treatment authorization requirements for personnel covered under state workers' compensation.
- Incident finance package requirements.

### B. Personnel Assigned to the Incident

The INJR gathers information regarding the types of resources assigned to the incident and the workers' compensation requirements for each.

- 1. The planning section, or I-Suite, can provide a listing of personnel by category (federal, state, county, etc.).
- 2. The incident is required to provide emergency medical treatment to all assigned resources, including contractors and military personnel.
- 3. Agreements and contracts specify responsibility of medical cost repayment.
  - Contractors are responsible for providing workers' compensation coverage to their employees.

The incident may provide emergency medical treatment and will deduct the cost from the contractor invoice.

Documentation will be provided to the procurement unit from INJR.

 Military support units usually provide medical facilities and treatment to military personnel assigned to an incident.

Coverage is under the Department of Defense.

### C. Working Relationships

The INJR is usually assigned a work area in or adjacent to the Medical Unit.

This facilitates coordination necessary to track injuries/illness, and ensure document completion and follow-up.

- 1. To ensure communication and receipt of documentation, the INJR establishes a cooperative working relationship with the:
  - Compensation/Claims Unit Leader
  - Medical Unit
  - Safety Officer
  - Medical Facilities
  - Time Unit Leader
  - Facilities Unit Leader
  - Ground Support Unit Leader
  - Supply Unit

### 2. The INJR:

- Notifies the COMP and Medical Unit of sleeping area location in the event of night medevacs.
- Supports the SOF with the initial investigation and initial documents for:
  - Serious injury/illness
  - Fatality
  - Motor vehicle accident with personal injury

Law Enforcement and special teams may be called in to complete the investigation.

Provides information to the SOF regarding injury/illness trends.

Example: Five people working in Division C on the day shift have reported being stung by yellow jackets. INJR would notify the safety officer. Safety officer would investigate, and if warranted, would notify incident personnel, through the IAP, of the hazard.

# **EXERCISE 1: Injury Specialist**

1.	List five items to be included in the INJR kit.
2.	How do you determine what resources are assigned to the incident?
	Why is this necessary?
3.	All personnel assigned to an incident are provided first aid treatment at no cost.  a. True b. False
End o	of Exercise.

### II. COMPENSATION FOR INJURY/ILLNESS (IIBMH, CHAPTER 10)

### A. Authorities

- Federal workers' compensation program
- Agency Provided Medical Care (APMC)
- State workers' compensation program

## B. Responsibilities

- Incident Agency
- Incident Management Team
- Finance/Administration Section Chief
- COMP or INJR
- Supervisor
- Employee
- Home Unit

### C. Definitions

- First Aid Case
- Medical Care
- Occupational Illness/Disease
- Physician
- Third-Party Cases
- Submission Requirements
- Traumatic Injury

## D. Federal Workers' Compensation

- The Federal Employees' Compensation Act (FECA)
  - Provides compensation benefits to civilian employees
- Coverage under FECA
  - Covered: civilian federal employees
  - Not covered: contractors, inmate crews, military personnel

## E. Authorizing Medical Care

- Traumatic Injuries
  - OWCP has authorized agencies to issue form CA-16 (Request for Examination and/or Treatment)
- Occupational Disease or Illness
  - OWCP rarely allows treatment related to disease/illness

## F. Continuation of Pay (COP)

- Definition and entitlement
  - Intent of COP is to avoid interruption of income
  - 45 day maximum
- Controvert
- COP recording procedures
  - Begins the day following injury
  - Document on OF-288

- G. Selection of Physician
  - FECA entitles employee to select physician of their choice
  - Emergency incident based on proximity of services
- H. Agency Provided Medical Care (APMC)
  - Separate from the provisions of FECA
  - COMP/INJR is responsible to counsel employee
  - Authority for APMC
    - Department of Agriculture Organic Act
    - Granger-Thye Act
  - APMC coverage
    - Medical visit and one follow-up
  - Employee choice of processes
    - Use of APMC instead of FECA is voluntary
  - APMC use for traumatic injuries does not cover non-first aid treatments
  - APMC should not be authorized for non-work related injuries/illness (including dental treatment)
  - Contractors may **not** use APMC
  - State *may* not utilize APMC
  - Military medical units provide treatment for military personnel
  - The FSC coordinates with incident agency to establish APMC

- Incident personnel/agency pays authorized costs
- M# assigned for treatment under APMC
- Authorize medical treatment with FS-6100-16
- Document APMC and M# on all injury forms
- Document services on Incident Injury/Illness Log
- Do **not** issue CA-16 form for APMC
- I. Procedures and Documentation Required for FECA or APMC
  - Traumatic Injury (laceration, back strain from picking up one heavy box, etc.)
    - Form required: CA-1
    - Complete as soon as possible
  - Occupational Illness/Disease (camp crud, smoke inhalation over several shifts, etc.)
    - Form required: CA-2
    - Complete as soon as possible
  - Prescriptions should be obtained using local pharmacies that accept OWCP
  - Fatality
    - Home unit processes claim
    - Forms: CA-1, CA-16

#### J. Forms Distribution

- Submit to OWCP within 10 days of signing
- COMP utilizes the Incident Injury Case File Envelope for forms
- Incident Injury/Illness Log should be used to document injuries/illnesses
- ALL compensation for injury documents are protected by the Privacy Act

## K. State and Cooperators Workers' Compensation Coverage

- State workers' compensation
  - Utilize state specific injury/illness form
  - If state form is not initially available, appropriate CA-1 or CA-2 can be used
  - State employee is responsible to contact home unit
  - Do not issue CA-16

## Cooperators

- Usually covered under home unit workers' compensation program (state, county, etc.)
- Utilize home unit specific forms
- Follow FECA or APMC if cooperator is hired as federal casual

## L. Example Forms

- Examples of the following forms are located at Chapter 10, Exhibits:
  - CA-1
  - CA-2
  - CA-16
  - FS-6100-16
  - Incident Injury/Illness Log
  - OF-288 (showing COP)
  - OF-313

## **EXERCISE 2: Compensation for Injury/Illness**

1.	When does COP terminate for a casual?
2.	For each example below, indicate whether it would be classified as a "T" for Traumatic Injury or "O" for Occupational Disease/Illness.
	<ul> <li>Finger laceration</li> <li>Bronchitis</li> <li>Broken arm</li> <li>Back strain (moving furniture for three days)</li> <li>Tendonitis (loading airplanes on 14 day incident assignment)</li> <li>Sprained ankle</li> <li>Smoke inhalation (one day exposure to smoky conditions)</li> <li>Metal particle in eye</li> <li>Carpal tunnel syndrome (operating chain saw over an eight week period)</li> </ul>
3.	Who is involved in the <u>initial</u> injury/illness documentation process?

## **End of Exercise.**

#### III. PAY PROVISIONS FOR INJURIES AND ILLNESSES

#### A. Time Loss

The INJR coordinates with the time unit to ensure documentation of time loss.

### 1. Light or limited duty

Incident personnel may be afforded light or limited duty at the incident based on medical documentation and the availability of light duty.

- This does not apply to contract personnel.
- The INJR, incident supervisor, and medical unit coordinate this effort.
- The incident supervisor documents light duty and hours on the individual's CTR and the individual is paid accordingly.

#### 2. Sick leave

- A regular government employee, who is incapacitated for incident work due to illness, receives guarantee hours on the first day.
  - Sick leave is taken for subsequent days, if within the normal tour of duty.
  - The incident supervisor documents sick leave/guarantee on the individual's CTR.

- Casuals are not entitled to sick leave.
  - Casuals receive eight guarantee hours for each day held at the incident.
  - The incident supervisor documents guarantee hours on the casual's CTR.

### 3. Continuation of pay (federal)

- Regular government employees and casuals are entitled to Continuation of Pay (COP) if incapacitated for duty as the result of a traumatic injury.
  - COP begins the day after the date of injury.
  - The incident supervisor documents COP on the individual's CTR.
  - Generally, personnel in COP status are released from the incident.

## B. Travel and Waiting Time for Medical Treatment

- Time spent traveling to/from medical facility is considered compensable travel time.
- Time spent receiving medical attention is also compensable.

## **EXERCISE 3: Pay Provisions**

An eight-person camp crew from the Riggins Ranger District consisting of
federal casuals and federal regular government employees is assigned to the
Rocky Road (#1001) incident. The camp crew is exposed to an influenza
virus and becomes ill. APMC is authorized at a local clinic. The physician
recommends light duty for eight hours, then return to regular duty.

- a. What form is necessary to document the illness?
- b. What form is used to authorize agency provided medical care at the local clinic?
- c. How is the light duty noted on the Crew Time Report, SF-261?
- d. How many "M" numbers will you need to authorize APMC treatment for all affected crew members?
- e. Complete the APMC Treatment Log for three of the camp crew members: John Black, Sally Morgan, and Isaac Winters (students can make up information as necessary). Start with M#1.
- f. On what documents do you record the "M" number?

fell ar	March, status/check-in recorder (from the Riggins Ranger District), and injured her right hand. She is being treated in the medical unit. You e only person, other than the medical unit leader and the witness that is e of the injury.
a.	Who should be contacted?
b.	What form should be completed to document Kathy's injury?
c.	The medical unit leader does not think the hand is broken, but it is severely bruised. X-rays are necessary to confirm this suspicion. The incident is using APMC. What do you need to consider before authorizing APMC?
d.	The physician advises Kathy not to return to work for two days. Since Kathy is right-handed, she is not able to perform her duties, and wants to be released from the incident if she cannot work. What forms should you issue to authorize medical treatment?
	fell ar are the aware a.  b.

e.	Assist Kathy in completing the employee portion of the CA-1 as she is unable to write. Make up information as necessary.
f.	Authorize medical treatment on the Authorization for Examination and/or Treatment, CA-16. The medical provider is Memorial Hospital. Make up information as necessary.
g.	Establish an Incident Injury Case File Envelope for Kathy March.
h.	Document the injury on the Injury/Illness Log.
End of Exe	rcise.

### IV. DEMOBILIZATION

### A. Demobilization Plan

The demobilization unit provides a demobilization schedule to the Finance section.

The demobilization schedule lists incident resource demobilization dates and times.

### B. Closing Injury Compensation Records

The INJR completes reporting forms, finalizes logs, and notes followup needed (hospitalized personnel, outstanding medical treatment documents).

## C. Incident Finance Package

Compensation for injury documents are protected by the Privacy Act and documents should be handled accordingly. The Incident Injury/Illness Log should be retained in the incident records.

COMPLETE FORM FOR QUESTION 1e

AGENCY PROVIDED MEDICAL CARE (APMC) TREATMENT LOG

HOME UNIT ADDRESS/PHONE

COMPENSATION SPECIALIST

CONTRACT AGREEMENT NO.

INCIDENT NO.

INCIDENT NAME

	)KM F(				
DISPOSITION AND DATE			* * * * * * * * * * * * * * * * * * *		
FORMS					
TREATMENT					
NATURE OF INJURY/ILLNESS				No. 10	
HOME		8			
NAME & SSN					
M# & DATE		2 ( )	- 2		85

## **COMPLETE FORM FOR QUESTION 2e**

Federal Employee's Notice of Traumatic Injury and Claim for Continuation of Pay/Compensation

U.S. Department of Labor Employment Standards Administration Office of Workers' Compensation Programs

				400000				
Employee: Please complete Witness: Complete bottom Employing Agency (Super	section 16.	(5)						
Employee Data	visor or compensation	opeciansty, comp	ote sile	ucu boxes u, b, unu c.				
Name of employee (Last,	First, Middle)					2. Social Se	ecurity Number	
3. Date of birth Mo. Day		x Male  Female	5. Ho	ome telephone	6. Grade as date of in			
7. Employee's home mailing			***		90		, Husband dren under 18 years	
Description of Injury						Oune	1	
Description of Injury 9. Place where injury occurre	ed (e.g. 2nd floor, Main F	Post Office Bldg., 12t	h & Pin	e)				
10. Date injury occurred Mo. Day Yr.	Time a.m.	11. Date of this no Mo. Day Yr		ce 12. Employee's occupation				
13. Cause of injury (Describe	e what happened and wh	ny)						
3						a. Occupation	code	
14. Nature of injury (Identify	both the injury and the p	art of body, e.g., frac	cture of	left leg)		b. Type code	c. Source code	
						OWCP Use - N	NOI Code	
Employee Signature								
I certify, under penalty of United States Government my intoxication. I hereby     b. Continuation of the beyond 45 days.	ent and that it was not ca y claim medical treatmen regular pay (COP) not to	used by my willful m at, if needed, and the exceed 45 days and understand that the	iscondu followir I compe continu	ct, intent to injure myself or ag, as checked below, while nsation for wage loss if disal ation of my regular pay shall	another person, disabled for work bility for work cor	nor by c: ntinues		
a. Sick and/or Annu	ual Leave							
desired information to the	U.S. Department of Lat	oor, Office of Worker	s' Comp	corporation, or government opensation Programs (or to its mine and to copy any record	official represen	itative).		
Signature of employee	or person acting on hi	s/her behalf			Date	e		
as provided by the FECA remedies as well as felo	A or who knowingly acce ny criminal prosecution a	pts compensation to and may, under appr	which to opriate	oncealment of fact or any oth that person is not entitled is s criminal provisions, be punis turn it to you for your reco	subject to civil or hed by a fine or	administrative		
Witness Statement	complete the receipt at	tached to this form	and re	turri it to you for your reco	ius.			
16. Statement of witness (De	escribe what you saw, he	eard, or know about t	this inju	у)				
Name of witness		Signatur	e of witi	ness		Date si	gned	
Address		City			State	ZIP Co	de	

Form CA-1 Rev. Apr. 1999

3.23 SR 3-2

## **COMPLETE FORM FOR QUESTION 2f**

## Authorization for Examination And/Or Treatment

### U.S. Department of Labor

Employment Standards Administration Office of Workers' Compensation Programs



The following request for information is authorized by law (5 USC 8101 et. seq.). Benefits and/or medical services expenses may not be paid or may be subject to suspension under this program unless this report is completed and filed as requested. Information collected will be handled and stored in compliance with the Freedom of Information Act, the Privacy Act of 1974, and OMB Cir. No. A-108.

OMB No: 1215-0103 Expires: 09-30-91

FART A-AU	THORIZATION	
1. Name and Address of the Medical Facility or Physician Authoriz	ed to Provide the Medical Servi	ce:
2. Employee's Name (last, first, middle)	Date of Injury (mo,day,yr)	4. Occcupation
5. Description of Injury or Disease:		
You are authorized to provide medical care for the employee for to the condition stated in item A and to the condition indicated a state of the condition indicated as a state of the condition indicated a state of the condition indicated as a state of the condition indic		the date shown in item 11, subject
Your signature in item 35 Part B certifies your agreement that fee established by OWCP and that payment by OWCP will I	at all fees for services shall not e	exceed the maximum allowable or said services.
B.   1. Furnish office and/or hospital treatment as medical emergency must have prior OWCP app	ally necessary for the effects of proval.	this injury. Any surgery other than
2. There is doubt wether the employee's condition is otherwise related to the employment. You are au diagnostic studies, and promptly advice the unders or to any circumstances of the employment. Pen- treatment if you believe the condition may be to the	signed whether you believe the c	ondition is due to the alleged injury
<ol> <li>If a disease or Illness is involved, OWCP Approval for issuing Authorization was Obtained from: (Type Name and Title of OWCP Official).</li> </ol>	8. Signature of Authorizing Off	icial:
	9. Name and Title of Authorizin	g Official: (Type or print clearly)
10. Local Employing Agency, Telephone Number:	11. Date (mo, day, year)	
12. Send one copy of your report: (Fill in remainder of address)	13. Name and Address of Emp	loyee's Place of Employment:
12. Solid one sopy of your roport. (Till in Tornainate of address)		
Tall solid step of year report. ( III III Tolliander of addition)	Department or Agency	
U.S. DEPARTMENT OF LABOR Employment Standards Administration	Bureau or Office	
U.S. DEPARTMENT OF LABOR		p Code)

Public Burden Statement

Public reporting burden for this collection of information is estimated to average 30 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing burden, to the Office of Information Management, Department of Labor, Room N1301, 200 Constitution Avenue, N.W., Washington, D.C. 20210; and to the Office of Information and Regulatory Affairs, Office of Management and Budget, Washington, D.C. 20503.

Form CA-16 Rev. Oct. 1988

3.25 SR 3-3

# **COMPLETE FORM FOR QUESTION 2g**

NAME OF CLAIMANT DA	ATE OF INJURY OR ILLNESS FIF	DATE OF INJURY OR ILLNESS FIRST AID AMPC[ ] FIRST AID OWCP[ ] INCIDENT BASE TREATMENT[ ]	] INCIDENT	BASE TREATM	(ENT[]
INCIDENT NAME	INCIDENT NUMBER	RESOURCE ORDER NUMBER M			
		CHECK LI	CHECK LIST FOR CASE FILES	FILES	
CLAIMANT ASSIGNED TO:.	(Claimant Name or OH Section)	(Indicate Whether Completed)	ompleted)	YES (Date)	S.
CLAIMANT'S HOME UNIT.	(Agency)	*CA-1 - Report of Injury			
	(Address)	*CA-2 - Report of Illness		88	
	(Telephone No. with Area Code)	CA-16 - Request for Examination and/or Treatment	ation and/or		
SUPERVISOR ON INCIDENT:		FS-6100-16 - Agency Provided Medical Care Authorization and Medical Report	ed Medical cal Report		
SUPERVISOR'S HOME UNIT:		CA-17 - Duty Status Report			
	(Agency)	*NOTE: ORIGINAL of all medical forms must go to the employee's home (or hiring) unit. Retain COPY in the Incident Finance file.	cal forms must go in the Incident Fi	o to the employ inance file.	moų s,ee.
Α)	(Address)	Follow-up Needs/Comments: _			
اِٿ	(Telephone No. with Area Code)				
COMPENSATION FOR INJUR	COMPENSATION FOR INJURY SPECIALIST/UNIT LEADER	HOME UNIT TELEPHONE NUMBER	FINANCE SE	FINANCE SECTION CHIEF'S INITIALS	SINITIAL

# INCIDENT INJURY CASE FILE ENVELOPE

3.27 SR 3-4

# COMPLETE FORM FOR QUESTION 2h

		E I OIUI		301101\2	
PAGE of	NATURE OF INJURY/REMARKS				
	CA35		1		
	CA20 CA-2 CA35				
	CA20				
#	CA17				
IAME	1500				
INCIDENT NAME #_	CA16				
	CA-1				
	APMC M#				
SS LOG	SUPERVISOR				
N.	CREW				
INJURY/ILLNESS LOG	NAME & HOME UNIT ADDRESS				
Z	DATE OF INJURY				

3.29 SR 3-5

## **UNIT 3 QUIZ**

1.	List five things the INJR must consider when closing out compensation for
	injury records.

- 2. Place the corresponding letter of the position next to the appropriate statement on the following page. A position may be used more than once.
  - A. Injured/ill government employee/casual
  - B. Safety officer
  - C. Incident agency
  - D. Medical providers
  - E. Compensation/claims unit leader
  - F. Medical unit leader/personnel
  - G. Incident procurement unit
  - H. Incident time unit
  - I. Incident supervisor
  - J. INJR
  - K. Home unit or hiring agency

3.31 SR 3-6

	Completes medical documentation forms.
	Reports injury/illness to incident supervisor.
	Obtains information from the INJR on injury/illness trends.
	Communicates with medical providers to ensure prompt completion of paperwork.
_	Submits reportable cases to OWCP/state workers' compensation office.
	Bills incident agency for APMC treatment expenses.
_	Advises incident personnel of their compensation rights and responsibilities.
	Supervises the INJR.
	Provides first aid to incident personnel.
	Deducts medical treatment costs from contractor invoices.
_	Records COP, time loss, sick leave on personnel time reports.
_	Completes required reporting documents for subordinates.
_	Processes final payment to APMC providers.
_	Follows up on hospitalized incident personnel.
	Recommends additional medical treatment (beyond what the incident can provide).
	Authorizes off-incident medical treatment.
_	Establishes APMC agreements with local medical providers.
_	Coordinates investigation of serious injuries, motor vehicle accidents, fatalities.

3.32 SR 3-6

# Applied Interagency Incident Business Management, S-261

# Unit 4 – Claims Specialist

## **OBJECTIVES:**

Upon completion of this unit, students will be able to:

- 1. Identify types of claims.
- 2. Identify claim forms and supporting documentation required to submit a claim.
- 3. Identify personnel and coordination necessary in the claims investigation process.

#### I. INCIDENT ASSIGNMENT

You are assigned to and supervised by the Compensation/Claims Unit Leader (COMP) as a Claims Specialist (CLMS).

The CLMS is responsible for managing all claims- related activities (other than injury) for an incident.

#### A. Initial Supervisory Briefing

Additional incident specific information from the incident supervisor to include:

- 1. Copy of the IAP. The CLMS reviews for:
  - Number of resources
  - Contractors/Agency
  - Current incident status
- 2. Information regarding existing and potential claims.
- 3. Incident agency requirements regarding claims.

## B. Working Relationships

The CLMS is assigned a work area in the compensation/claims unit. This facilitates communication with the compensation/claims unit leader.

The CLMS establishes a cooperative working relationship with the:

- COMP
- Procurement Unit Leader
- Safety Officer
- Security/law enforcement
- Ground Support Unit Leader
- Facilities Unit Leader
- Supply Unit Leader

## II. CLAIMS (IIBMH, CHAPTER 70)

## A. Authorities

- Contract Disputes Act of 1978
- Federal Tort Claims Act
- Non-Tort Act of May 27, 1930 (Property Damage)
- Military Personnel and Civilian Employees Claims Act

# B. Responsibilities

- Agency Administrator
- Incident Commander
- Finance/Administration Section Chief
- Compensation/Claims Unit Leader
- Incident personnel
- Supervisor
- Safety Officer
- Contracting Officer
- Claimant

#### C. Definitions

- Claim
- Claimant
- Contract
- Government vehicle
- Negligence
- Solicitor/Office of the General Counsel
- Tort and Non-Tort

## D. Claims Investigations

Ideally, the investigation is completed by law enforcement personnel coordinated with SOF. Serious accidents will be investigated by an investigation team.

## E. Claims Filing

#### 1. Contract Claims

- No specific form is required for Contract Claims but must be documented by <u>contractor</u>.
- Incident Contracting Officer can adjudicate on site and compensate or deduct from OF-286.
- Must be filed within six years. (Contract Disputes Act of 1978)
- Example: Contract water tender transmission becomes inoperable and vendor wants it repaired.

#### 2. Tort/Non-Tort Claims

- Provide SF-95 to claimant when requested.
- DO NOT assist claimant with form.
- Compile claims package.
- Submit claim to incident agency.
- Claim must be filed within two years.
- Tort claim example: Private citizen is involved in a motor vehicle accident with a government vehicle. The private citizen would file a tort claim to seek reimbursement for damages.
- Non-tort claim example: Government contracted dozer destroys a fence owned by private party while accessing a fire. Non-Tort Claims apply only to the Forest Service.

## 3. Employee Claims

- Employee completes AD-382 or DI-570 and attaches supporting documentation such as receipt, two repair estimates, etc.
- Employee must file a claim according to home unit procedures to document loss and request reimbursement.
- Compile claims package.
- Employee claim example: A crew member's gear is stolen. The individual may file an employee claim to seek compensation.

#### 4. Government Claims

- Document the damage.
- Compile claims package.
- Process according to incident agency procedures and policy.
- Government claim example: A private vehicle damages a government vehicle.

## 5. Government Property Damage

- Employee documents property damage (OF-289 or appropriate incident or home unit form)
- Submit to logistics for approval.
- Item may be replaced by the incident cache, by incident personnel that have been given proper authority, or upon return to home unit.
- Government property damage example: Government GPS unit damaged while on fireline. Document on AD-112 and submit to logistics section.

#### **EXERCISE: Claims**

<u>Exercise Instructions</u>: Students are to place the corresponding letter of the claim type next to the appropriate description.

<u>Time</u>: Allow five minutes to complete the exercise then review solutions.

E = Employee Claim, C = Contract Claim, T = Tort Claim, N=Non-Tort

- A landowner has irrigation pipes damaged by incident personnel backing up without a spotter.
- A casual loses an expensive portable electronic device.
- Contract water tender transmission becomes inoperable and the owner wants it replaced.
- Dozer rollover results in the death of an owner/operator during team transition. The widow files a claim for the death of her spouse.

Note: Contract claims are for equipment damage. A tort claim would be filed for the dozer operator (private citizen).

- On a Forest Service incident a landowner files a claim for a burnt fence.
- Employee's personal tent is damaged in a wind event.
- A contract sawyer's chain saw is left on the fireline and is burned over.
- Casual's personal pack is dropped out of a helicopter sling load in remote area and not recovered.
- Regular government employee's laundry is not returned from the laundry contractor.
- A refrigeration unit on the catering truck burns out and the owner wants it to be repaired or replaced.

## **End of Exercise.**

	U.S. DEPARTMENT OF AGRICULTURE	PROPERTY REPORT NO.	DATE
	UNSERVICEABLE, LOST, STOLEN ED OR DESTROYED PROPERTY		
DAIVIAGE	SECTION 1- ACCOUNTABLE PR	ODEDTY OFFICED'S DEPORT	100 C = 0 Valor (120 min 20 mi
STATUS OF PROPERT	Y (Check only one - report each type separately)		Show agency, unit, and address)
Unservicea Obsolete Damaged	□ Lost or stolen		
	3. PROPERTY ITEMS (See atta	achment for additional entries)	
QUANTITY	ITEM DESCRIPTION AND OTHER DETAILS, INCLUDING		EXPLANATION/DISPOSAL INSTRUCTIONS
(Or property no.) (A)	SERIAL NUMBERS AND ACQUISITION DATE (Give present condition and estimated cost of repair) (B)	ACQUISITION COST (C)	(If lost, stolen, or destroyed, give detail.  Was this reported to proper authorities?)  (D)
4. NAME IN PRINT AND SI	GNATURE OF CUSTODIAN DATE 5.	NAME IN PRINT AND SIGNATURACCOUNTABLE PROPERTY OF	
a. The loss, the	SECTION II - PROPERTY MANAGEMENT OFFI DETERMINATION FOR LOST, STOLEN, DA f all known facts and circumstances in this case, it is determine ft, damage, or destruction did not result from employee rs to be gross negligence involved; therefore, the case	MAGED, OR DESTROYED PRO ad that: a negligence and any involved	PERTY I employees are hereby relieved of liability.
Collection Ad			
. NAME IN PRINT AND SIG	GNATURE OF PROPERTY MANAGEMENT OFFICER		3. DATE
		2 to 1	
Unserviceable property lis determinations as further  a. Property ha b. Health, saf abandonm  c. Costs of ca proceeds.	I III - AUTHORIZATION FOR CANNIBALIZATION, ABANDOI sted above is hereby authorized for cannibalization, abandonme explained in section 1-3 (D): as no commercial value. ety, or security considerations require immediate ent or destruction. re and handling exceed expected small lot sales or directive requires abandonment or destruction.	ent, or destruction in accordance  e. Property is uneconom may be cannibalized f and property manage.	unserviceable PROPERTY with FPMR 101-45.9 based on any of the followir ical to repair/not needed by another user ar or parts. (Cannibalization is a form of use ment regulations shall apply. Remainder of osed of through usual procedures.)
	RTY MANAGEMENT OFFICER		3. DATE
certify that cannibalization	SECTION IV - CERTIFICATION FOR COMPLETION OF CANI n, abandonment, or destruction action for the items author NTABLE PROPERTY OFFICER	NIBALIZATION, ABANDONMEN rized under Section III was com	T, OR DESTRUCTION: pleted on this date in accordance with I-3 (D).   2. DATE
. SIGNATURE OF WITNES	SS	u liv a se	4. DATE
SIGNATURE OF PROPE	SECTION V - CERTIFICATIONS OF PRO RTY MANAGEMENT OFFICER (The necessary entries have be		
SIGNATURE OF FISCAL determination made under	OFFICER (The necessary action has been taken to adjust the Section II above, to effect collection from involved employee(s	accounting records and, where res).)	equired by a 4. DATE
112 (Pay 3/94)			

4.9 SR 4-1

# **UNIT 4 QUIZ**

1.	List two items to be included in a claims specialist kit.
2.	List two individuals the CLMS would coordinate with regarding claims investigations. Explain their responsibilities in the investigation process.
3.	List three supporting documents for an employee claim.
4.	All claims and potential claims must be promptly investigated and reported  a. True  b. False
5.	Incident personnel should advise individuals to file a claim if they feel reimbursement will be made.  a. True b. False
6.	Incident-related claims must be filed at the incident site.  a. True b. False

4.11 SR 4-2

- 7. What form (name and number) would a Department of Interior employee use to file an employee claim?8. Match the type of claim with the claimant.
  - T = Tort/Non Tort
  - C = Contract
  - E = Employee
  - G = Government Claim or Property Damage
  - Casual
  - \_ Landowner NOT working on the incident
  - Caterer
  - \_ Regular government employee
  - Government employee with damaged government GPS unit

4.12 SR 4-2

## Applied Interagency Incident Business Management, S-261

## Unit 5 – Equipment Time Recorder

#### **OBJECTIVES:**

Upon completion of this unit, students will be able to:

- 1. Demonstrate the ability to accurately initiate and complete incident equipment time records.
- 2. List forms required to document contract usage.
- 3. Apply applicable contract provisions when posting equipment time.
- 4. Identify personnel and coordination necessary in the contract use/payment process.
- 5. Describe the process to close out records and demobilize contractors.

#### I. INCIDENT ASSIGNMENT

You are assigned to and supervised by the Procurement Unit Leader (PROC) as an Equipment Time Recorder (EQTR).

The EQTR is responsible for the recording of time for all equipment assigned to an incident.

On most incidents the procurement unit utilizes the time module of I-Suite for time recording. There may be times, due to the size of the incident (Type 2 or below) when there is no procurement unit leader on the incident.

The Finance/Administration Section Chief (FSC) or other incident supervisor will designate the location and reporting chain of the EQTR.

#### A. Initial Supervisory Briefing

Additional incident specific information from the incident supervisor to include:

- 1. Copy of the IAP; the EQTR reviews for current incident status.
- 2. Information regarding contract resources ordered and assigned.
- 3. Copy of geographic area equipment rates which provide information regarding equipment rates, payment procedures, etc.
- 4. Incident agency requirements regarding contract documentation, forms, etc.

The incident agency identifies the process for submitting payment documentation and incident finance package requirements.

#### B. Personnel Assigned to the Incident

The EQTR gathers information regarding contract resources assigned to the incident, and the timekeeping and recording requirements for each. The planning section or I-Suite can provide this listing.

#### C. Working Relationships

The EQTR is assigned a work area in the procurement unit. This facilitates coordination necessary to obtain contractor time, ensure document completion and follow-up.

To ensure communication and receipt of documentation, the EQTR establishes a cooperative working relationship with:

- Procurement unit leader
- Time unit leader
- Resource unit leader
- Ground support unit
- Facility unit personnel

#### II. ESTABLISH AND MAINTAIN CONTRACT RECORDS

#### A. Collect Contract Documentation

- 1. Arriving contractors:
  - Check in with the status/check-in recorder.
  - Report to the appropriate unit for inspections before reporting to the procurement unit.
  - Supply the procurement unit with contract paperwork to start OF-286 and turn in a shift ticket with travel time.

## 2. The EQTR:

- Initiates OF-286 for each contractor.
- Initiates the equipment envelope, if necessary.
- Collects and reviews shift tickets daily to ensure all information is accurate and complete.
- Compares contract records on file with a listing of incident resources to ensure all resources are submitting shift tickets and are assigned to the incident.

The planning section or I-Suite can provide this information. The IAP is a source of information regarding resources assigned to the incident.

• Directs contractors without appropriate paperwork to the procurement unit leader.

The EQTR does not have the authority to establish a contract without delegated procurement authority.

- Applies appropriate contract terms and conditions.
- Recognizes and resolves posting problems.
- Performs audits on time records.
- Refers discrepancies to the procurement unit leader.
- Posts prescription, medical, and other deductions.
- Closes out time records.

#### 3. Documentation forms

- Incident Blanket Purchase Agreement (I-BPA), SF-1449
- Emergency Equipment Rental Agreement (EERA), OF-294
- Vehicle/Heavy Equipment Inspection Checklist, OF-296
- Resource Order
- Emergency Equipment Rental-Use Envelope, OF-305
- Contracts as applicable
  - Contract crews
  - National interagency contractors

#### 4. Resource Order number

All incident resources are assigned a resource order number. Incident resources are ordered and released by this number.

- a. Equipment is assigned an "E" number, such as E-32, E-140.
  - "E" numbers are posted on the equipment (usually on the windshield).
- b. Contract crews are assigned a "C" number, such as C-20, C-31.
- c. Services are assigned an "S" number (telephone systems, laundry, etc.).

The EQTR obtains a listing of resources and order numbers from the logistics section (supply unit).

Incident agency expanded dispatch and/or the buying team can provide a listing of resources processed through those functions.

This listing is used to determine if arriving equipment has been ordered.

Equipment may arrive without a resource order number, or have a duplicate resource order number with another piece of equipment.

#### **EXERCISE 1: CONTRACT RECORDS**

1.	List five forms to be included in an equipment time recorder kit.

2. List two specific pieces of information an equipment time recorder should obtain at the initial briefing.

3. What forms should the equipment hiring official initiate or complete and forward to the incident procurement unit with the contractor?

4. Should a contractor start work without an inspec	tion?
---	-------

Why?

5. An equipment contactor arrives at the procurement unit to check in. The contractor tells you that he had received a call from dispatch and was told to report to the incident. The contractor has no hiring paperwork, but does have an Emergency Equipment Rental Agreement, OF-294, that expired last year and is willing to complete a new agreement. Ground support did not complete an inspection since his contract was not current. The contractor does not have the name of the person that contacted him or an "E" number.

What actions would you take?

## **End of Exercise.**

## B. Time Reporting Procedures

1. The procurement unit leader:

Establishes contract time/use submission procedures and designates a drop-off point for the shift tickets ("In Box") in the procurement unit area.

#### 2. The EQTR:

- Informs contractors of time submission procedures.
  - The government official supervising the equipment is responsible to submit contract equipment and operator time.
  - Contract equipment time is submitted on an Emergency Equipment Shift Ticket, OF-297 (Shift Ticket).
  - CTR is not required for an equipment operator when the equipment is under contract and the operator is provided.
  - Contract crews submit time or use per contract provisions (on CTR, SF-261).
- Reviews agreement provisions with the contractor and the contractor's incident supervisor to facilitate correct recording of time/use on the shift ticket.
  - Shift tickets and CTRs must be signed and submitted daily.
  - Contractors and the government official supervising the equipment must sign the shift ticket.
  - Ground support unit supervises transportation related equipment (buses, pickups, fuel trucks).

- Operations personnel supervise equipment assigned to the operations section (dozers, lowboys, tenders, engines).
- Facilities unit supervises contractor services (portable toilets, shower units, potable water, laundry service.)
- Food unit supervises caterer.
- Audits shift ticket/CTR prior to posting to ensure complete information and adherence to contract terms and pay regulations.
- Notifies procurement unit leader of excessive shift lengths.
  - Excessive shift lengths will be documented in accordance with the IIBMH.

## C. Maintaining Contract Records

The procurement unit leader establishes the unit filing system. In the absence of, or as requested by the procurement unit leader, the EQTR sets up the filing system.

## 1. The filing system:

- Facilitates the posting process, information retrieval, and the demobilization process.
- Provides documentation for the incident finance package.

Files will be easily transportable if it becomes necessary to move the camp or if a weather event occurs.

- 2. The contract filing system includes:
  - Emergency Equipment Use Envelope, OF-305, and all contents.
    - Filed alphabetically by contractor name or by Enumber.
    - Depending on incident size, envelopes may be grouped by type of equipment and filed alphabetically (buses, suppression equipment, pickups).
  - Logs and other supporting documents.

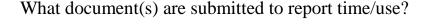
#### **EXERCISE 2: DOCUMENT SUBMISION**

<u>Time</u>: Allow students 5 minutes to answer the questions. Review answers.

1. Four pickup trucks (with operators) have been contracted from Mistletoe Construction. The Emergency Equipment Rental Agreement, OF-294, specifies a mileage rate plus guarantee. What document is submitted to report time/use for the pickups?

What document is submitted to report time for the drivers?

2. A dozer and transport have been hired from TW Trucking. Incident Blanket Purchase Agreement, SF-1449, specifies a daily rate for the dozer and a mileage rate and guarantee for the transport. The transport driver will also operate the dozer. Can time/use for both pieces of equipment be reported on the same document?



3. List three sections/units/positions the EQTR coordinates with. Specify what coordination occurs.

## **End of Exercise.**

## III. ACQUISITION (IIBMH, CHAPTER 20)

Have students follow along in their IIBMH as you expand on these topics:

## A. Authority

- Federal agencies authority is derived from the Federal Property and Administrative Services Act of 1949, 41 U.S.C. 253 as amended.
- State authorities are derived under the specific statutes for each state.

# B. Policy

- Promote competition to the maximum extent possible.
- Request quotations/offers from as many potential sources as is practical.
- Federal agencies shall use simplified acquisition procedures.

## C. Responsibilities

- Incident Agency
- Procurement Unit leader
- Buying Team

#### D. Definitions

- Contracting Officer's *Technical* Representative (COTR or COR)
- Dry
- Emergency Equipment Rental Agreement (EERA)
- Incident Blanket Purchase Agreement (I-BPA)
- Incident Contract Project Inspector (ICPI)
- Wet
- Work Rate
  - Daily rate
  - Single shift
  - Double shift

# E. Requisitioning Procedure

- Incident Agency Procedures (Requisition or Resource Order)
- Incident Requisitioning Procedures (Resource Order)

## F. Incident Agency Service and Supply Plan

- I-BPA and Dispatch Priority List (DPL)
- Land Use and Facility Rental Agreements
- Blanket Purchase Agreements
- Other agency contracts
- Available local open-market sources
- Local interagency agreements and annual operating plans
- Geographic area supplement for rates
- Geographic area supplemental food policy
- Geographic area AD rates

## G. Sources of Supply

- National Cache System
- General Services Administration (GSA)
- Defense Logistics Agency (DLA)
- National Interagency Fire Center Contracts

## H. Acquisition Methods

- Government charge cards and convenience checks
- Land Use and Facility Rental Agreements
- Equipment rental
- Ordering equipment (EERA/I-BPA)
- General guidelines for equipment hire

• Hiring methods

## I. Unique Items

- Government telephone systems
- Agency Provided Medical Care (APMC)
- Subsistence and lodging provisions
- Military
- Water
- Awards

#### J. EERA and I-BPA Administration

- 1. Ordering
- 2. Inspections
- 3. Documentation

Record resource order number (E#) on all contractor documents, even if block is not provided on the form.

- Forms
  - I-BPA, SF-1449
  - EERA, OF-294
  - Vehicle/Heavy Equipment Inspection Checklist, OF-296
  - Emergency Equipment Shift Ticket, OF-297
  - Emergency Equipment Use Invoice, OF-286

- Emergency Equipment Fuel And Oil Issue, OF-304
- Other supporting documents
  - Resource Order form
  - Repairs, parts, and supply invoices
  - Contract claim documentation
  - OF-288 (if applicable)
  - Performance evaluations
  - Equipment Vendor Deduction Log
  - Fuel receipts
- Emergency Equipment Rental-Use Envelope, OF-305
- 4. Forms distribution
- 5. Equipment release
- 6. Contract claims

# K. Payments

- EERA
- I-BPA
- National Contracts

## **EXERCISE 3: EMERGENCY EQUIPMENT**

- 1. Prepare an Emergency Equipment Use Invoice, OF-286 for a BUS and an ENGINE using the provided information.
  - Emergency Equipment Rental Agreement, OF-294 (SW page 5.25)
  - Emergency Equipment Shift Tickets, OF-297:

- Bus: SW page 5.26

- Engine: SW page 5.28

Complete an OF-286 for each of the following:

Bus – page SW 5.27

Engine – page SW 5.29

(all equipment was hired in Twodot, MT)

2. What other information should have been included on the shift tickets?

3. After posting equipment use (time) to the Emergency Equipment Use Invoice, OF-286, what should the equipment time recorder indicate on the Emergency Equipment Shift Ticket, OF-297?

For question 4, refer to the Emergency Equipment Rental Agreement, OF-294 (page 5.25)

- 4. The following items are in the Emergency Equipment Rental-Use Envelope for the Dodge 4x4 pickup truck (MT Lic. No. 44-9795). What actions need to be taken for the following items?
  - a. Vehicle/heavy equipment inspection checklist (pre-use).
  - b. Sales receipt from local auto parts store for a battery.
  - c. Prescription for the driver of pickup truck.

## **End of Exercise.**

### IV. DEMOBILIZATION

### A. Demobilization Plan

- 1. The demobilization unit establishes a demobilization schedule and a copy is given to the procurement unit. The demobilization schedule lists contractor demobilization dates and times.
- 2. The demobilization unit provides contractors a Demobilization Checklist, ICS-221, for each piece of equipment.

The procurement unit leader may designate the EQTR to complete the demobilization process and sign the Demobilization Checklist.

### B. Closing Out Contractor Records

1. Upon completion of the final operational period, the incident supervisor submits the shift ticket/CTR including estimated return travel.

The EQTR posts work and travel time in accordance with IIBMH guidelines and agreement provisions (last day provisions for guarantee and daily rate apply).

2. Based on the demobilization schedule, the ground support unit restricts access to fuel/oil issues.

The EQTR records deduction total in block 26 of the Emergency Equipment Use Invoice.

3. The ground support unit performs a release inspection on all equipment.

The contractor submits the original inspection to the procurement unit. Contractors are not demobilized without a release inspection.

4. Have demobilizing contractor's review and sign payment documents.

Casuals must sign the Emergency Firefighter Time Report, OF-288.

5. Contract claims may be reported during demobilization.

The EQTR notifies the procurement unit leader of any reported or potential claims.

6. Obtain performance evaluation

Ensure evaluation is complete and given to Finance Section Chief. Provide a copy to the contractor and retain a copy for the incident documentation package.

### 7. Document distribution

The EQTR provides documentation for the incident finance package in accordance with incident agency guidelines.

The incident agency may specify pay procedures (payment team). The EQTR completes, signs and dates the Emergency Equipment Rental-Use Envelope, OF-305.

8. Equipment going to a new incident

Record in the Remarks block of the OF-286 (Use Invoice) that the resource has been reassigned. Document the new incident information (incident name, incident number, and resource order number.)

The resource is paid by the receiving incident for costs associated with the new incident (e.g., travel). Receiving incident is responsible for ensuring accurate costs.

### **EMERGENCY EQUIPMENT RENTAL AGREEMENT**

ORDERING OFFICE (name and addre	ss)	AGREEMENT NUMBER MUST APPEAR ON ALL PAPERS RELATING TO THIS AGREEMENT 2. AGREEMENT NUMBER							
			S. EFFECTIVE DATES     a. beginning						
4. CONTRACTOR a. name and address	S		5. POINT OF HIRE (location when hired)						
		THE WORK RATE IS BASED ON ALL OPERATING SUPPLIES     BEING FURNISHED BY							
b. EIN/SSN:			☐ CONTRACTOR ☐ GOVERNMENT						
c. telephone number (day)	d. telephone number	(night)	7. OPERATOR			☐ GOVERN	MENT		
8. TYPE OF CONTRACTOR ("X" appropriate the small business   LARGE BUSINES	riate boxes) SS ☐ SMALL DISADVA	NTAGED OWNED	☐ WOME	N OWNED	LABOR SUF	APLUS AREA	GOVERNMENT EMPLOYEE		
9. ITEM DESCRIPTION		10. NUMBER OF OPERATORS	11. WORK OR	DAILY	12. SPECIAL	13. GUARANTEE (8 or more hours)			
+	make, model, year, serial number and accessories)				a. rate	b. unit	(8 of more nours)		
a.					÷				
b.									
<b>C</b> .									
d.									
е.									
f.	,								
g.									
14. SPECIAL PROVISIONS					<u> </u>				
15. CONTRACTOR'S OR AUTHORIZED AC	GENT'S SIGNATURE	16. DATE	17. CONTRACT	TING OFFI	CER'S SIGNA	TURE	18. DATE		
19. PRINT NAME AND TITLE			20. PRINT NAM	ME AND T	TLE				
NSN 7540-01-121-8825 PREVIOUS EDITION NOT USABLE	(5)	WANAL A	953.17 <b>63.</b> 16979	<del>na</del>		OPT	TONAL FORM 294 (REV.8-90)		

5.21 SR 5-1

# GENERAL CLAUSES TO EMERGENCY EQUIPMENT RENTAL AGREEMENT FORM OF-294 (11-30-2004)

Since the equipment needs of the Government and availability of Contractor's equipment during an emergency cannot be determined in advance, it is mutually agreed that, upon request of the Government, the Contractor shall furnish the equipment listed herein to the extent the Contractor is willing and able at the time of order. The following personnel are authorized to place orders against this agreement, Dispatchers, Buying Team Members, Finance Section Chiefs, Procurement Unit Leaders, Contracting Officers and Purchasing Agents. At time of dispatch, a resource order number will be assigned. The Contractor shall furnish the assigned resource order number upon arrival and check in at the incident. The Incident Commander or responsible Government Representative is authorized to administer the technical aspects of this agreement. Equipment furnished under this agreement may be operated and subjected to extreme environmental and/or strenuous operating conditions which could include but is not limited to unimproved roads, steep, rocky, hilly terrain, dust, heat, and smokey conditions. As a result, by entering into this agreement, the contractor agrees that what is considered wear and tear under this agreement is in excess of what the equipment is subjected to under normal operations and is reflected in the rates paid for the equipment. When such equipment is furnished to the Government, the following clauses shall apply:

CLAUSE 1. Condition of Equipment - All equipment furnished under this agreement shall be in acceptable condition. The Government reserves the right to reject equipment that is not in safe and operable condition. The Government may allow the Contractor to correct deficiencies within 24 hours. No payment for travel to an Incident or point of inspection, or return to the point of hire, will be made for equipment that does not pass inspection. No payment will be made for time that the equipment was not available.

CLAUSE 2. The time under hire shall start at the time the equipment begins traveling to the incident after being ordered by the Government, and end at the estimated time of arrival back to the point of hire after being released, except as provided in Clause 7 of these General Clauses.

CLAUSE 3. Operating Supplies - As identified in Block 7, operating supplies include fuel, oil, filters, lube/oil changes. Even though Block 7 may specify that all operating supplies are to be furnished by the Contractor (wet), the Government may, at its option, elect to furnish such supplies when necessary to keep the equipment operating. The cost of such supplies will be determined by the Government and deducted from payment to the Contractor.

**CLAUSE 4.** Repairs - Repairs to equipment shall be made and paid for by the Contractor. The Government may, at its option, elect to make such repairs when necessary to keep the equipment operating. The cost of such repairs will be determined by the Government and deducted from payment to the contractor.

CLAUSE 5. Timekeeping - Time will be verified and approved by the Government Agent responsible for ordering and/or directing use of each piece of equipment. Time will be recorded to the nearest quarter hour worked for daily/hourly rate, or whole mile for mileage.

#### CLAUSE 6. Payments

- a. Rates of Payments Rates for equipment hired with Contractor Furnished operator(s) shall include all operator(s) expenses. Payment will be at rates specified and, except as provided in Clause 7, shall be in accordance with the following:
  - Work Rates (column 11) (hourly or mileage) shall apply when equipment is under hire as ordered by the Government and on shift, including relocation of equipment under its own power.

ON-SHIFT: Includes time worked, time that equipment is held or directed to be in a state of readiness, and compensable travel (equipment traveling under its own power) that has a specific start and ending time.

- 2. Special Rates (column 12) shall apply when specified.
- 3. Guarantee. For each calendar day that equipment is under hire for at least 8 hours, the Government will pay not less than the amount shown in column 13. If equipment is under hire for less than 8 hours during a calendar day, the amount earned for that day will be not less than one-half the amount specified in column 13. The guarantee is not applicable to equipment hired under the Daily rate. Equipment under transport is time under hire and compensated through the Guarantee. If equipment is transported under its own power, it is compensated under the Work rate.
- 4. <u>Daily Rate</u> (column 11) Payment will be made on basis of calendar days (0001 2400). For fractional days at the beginning and ending of time under hire, payment will be based on 50 percent of the Daily Rate for periods less than 8 hours. Under the daily rate equipment may be staffed with or without operator.
  - Shift Basis (Portion of calendar day)
     Single Shift (SS) is staffed with one operator or one crew
  - 2) <u>Double Shift</u> (DS) is staffed with two operators or two crews (one per shift). The DS rate will apply any calendar day the DS was under hire, including travel. There will be no compensation for a double shift unless a separate operator(s) and or crew(s) is/are ordered in writing for the second shift.
  - Agency personnel at the Section Chief Level may, by resource order, authorize a second operator or crew (Double Shift), if needed during the assignment.
- b. Method of Payment. Lump-sum payment will normally be processed at the end of the emergency assignment. However, partial payment may be authorized as approved by the incident agency. Payment for each calendar day will be made for (1) actual units ordered and performed under Work or Daily, shift basis and/or Special rates or (2) the guarantee earned, whichever is the greater amount.

#### CLAUSE 7. Exceptions

a. Daily Rate or Guarantee - No further payment under Clause 6 will accrue during any period that equipment under hire is not in a safe or operable condition or when Contractor furnished operator(s) is not available for the assigned shift or portions of the assigned shift. Payment will be based on the hours the equipment was operational during the assigned shift, as documented on the shift ticket versus the designated shift, as shown on the Incident Action Plan.

5.22 SR 5-1

- b. If the Contractor withdraws equipment and/or operator(s) prior to being released by the Government, no further payment under Clause 6 shall accrue and the Contractor shall bear all costs of returning equipment and/or operator(s) to the point of hire.
- c. After inspection and acceptance for use, equipment and/or furnished operator(s) that cannot be replaced or equipment that cannot be repaired at the site of work by the Contractor or by the Government in accordance with Clause 4, within 24 hours, may be considered as being withdrawn by the Contractor in accordance with Paragraph B above, except that the Government will bear all costs of returning equipment and/or operator(s) to the point of hire as promptly as emergency conditions will allow.
- d. No payment will accrue under Clause 6 when the contractor is off shift in compliance with the mandatory "Work/Rest" and "Length of Commitment" provisions. As an option to rotating personnel, or taking a mandatory day off, without pay, the contractor may be released from the incident.
- CLAUSE 8. When Government subsistence incident camps are available, meals and bedding for Contractor's operator(s) will be furnished without charge. Government will furnish meals and lodging without cost if hotel/restaurant subsistence is the approved camp for incident personnel. Double occupancy of hotel rooms may be required. Contractors are not paid per diem or lodging expenses to and from incidents.
- CLAUSE 9. Loss, Damage, or Destruction (a) For equipment furnished under this EERA without operator, the Government will assume liability for any loss, damage or destruction of such equipment, except that no reimbursement will be made for loss, damage or destruction due to (1) ordinary wear or tear, (2) mechanical failure, or (3) the fault or negligence of the Contractor or the Contractor's agents or employees or Government employee owned and operated equipment.
- (b) For equipment furnished under this EERA with operator, the Government shall not be liable for any loss, damage or destruction of such equipment, except for loss, damage or destruction resulting from the negligence, or wrongful act(s) of Government employee(s) while acting within the scope of their employment. The operator is responsible for operating the equipment within its operating limits and responsible for safety of the equipment.
- CLAUSE 10. Contractor's Responsibility for Property and Personal Damages Except as provided in Clause 9, the Contractor will be responsible for all damages to property and to persons, including third parties, that occur as a result of Contractor or Contractor's agents or employee fault or negligence. The term "third parties" is construed to include employees of the Government.
- CLAUSE 11. Deductions Unless specifically stated elsewhere in this agreement the cost of any supplies, materials, or services, including commissary, provided for the Contractor by the Government will be deducted from the payment to the Contractor.
- CLAUSE 12. Personal Protective Clothing and Equipment The Government considers operators as fireline personnel who will use and wear specified articles of personal protective equipment.
- a. The following mandatory items will be issued by the Government, when not required to be furnished by the Contractor, to operators performing within the scope of this agreement:

- 1. Clothing: (a) Flame resistant pants and shirts; (b) Gloves (Either Nomex or chrome tanned leather; (c) Hard hat; (d) Goggles or safety glasses.
  - 2. Equipment: (a) Fire shelter; (b) Headlamp; (c) Individual First-Aid Kit;
- 3. Other items may be issued by the Government.
  b. Operators shall wear the items of clothing issued and maintain the issued equipment in a usable and readily available condition. Upon completion of the contract assignment, all issued items of clothing or equipment shall be returned to the Government. Deductions will be made for all Government furnished protective clothing and equipment not returned by the Contractor.
- CLAUSE 13. COMMERCIAL MOTOR VEHICLES: All commercial motor vehicles must meet all DOT requirements. The regulations can be found at the following website: <a href="https://www.fmcsa.dot.gov">www.fmcsa.dot.gov</a>
- CLAUSE 14. CLAIM SETTLEMENT AUTHORITY—For the purpose of settling claims, the successor contracting officer is any contracting officer acting within their delegated warrant authority, under the clauses of this agreement, and limits set by the incident agency.

# CLAUSE 15. CHANGES TO EMERGENCY EQUIPMENT RENTAL AGREEMENTS

Changes to Emergency Equipment Rental Agreements (EERA's), OF294 may only be made by the original signing procurement official. If the original signing procurement official is not available and adjustments are deemed appropriate, a new EERA shall be executed at the incident and shall be applicable only for the duration of that incident. The agreement will include name and location of the incident.

- CLAUSE 16. FIREARM WEAPON PROHIBITION The possession of firearms or other dangerous weapon (18 USC 930 (f)(2) are prohibited at all times while on Government Property and during performance of services, under this agreement. The term dangerous weapon does not include a pocket knifes with a blade less than 2 ½ inches in length or a multi purpose tools such as a leatherman.
- CLAUSE 17. WORK REST and LENGTH OF ASSIGNMENT: The Contractor is required to follow the work rest guidelines as established by the NWCG. Refer to website for the guidelines: <a href="https://www.nwcg.gov">www.nwcg.gov</a>
- CLAUSE 18. HARRASSMENT FREE WORKPLACE Contractors shall abide by "U.S. Code, Title VII, Civil
  Rights Act of 1964, Executive Order EO-93-05,
  Secretary's Memorandum 4430-2 Workplace Violence
  Policy, and Harassment Free Workplace (29 CFR Part
  1614)". Regulations can be found at
  www.gpoaccess.gov/
- **CLAUSE 19.** Definitions The following definitions for Block 8 of the EERA are added: Information about business size is collected for tracking purposes only.
- a. SMALL BUSINESS is one that is independently owned and operated and is not dominate in the field for which it is being signed up, subject to the following size standards: (1) Motorcar and Truck Rental Without Operator average annual receipts for its preceding 3 fiscal years do not exceed 12.5 million, (2) Equipment Rental With Operator average annual receipts for its preceding 3 fiscal years do not exceed 3.5 million.
- b. SMALL DISADVANTAGED OWNED BUSINESS is a small business concern that is at least 51 percent unconditionally owned by one or more individuals who are

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both socially and economically disadvantaged, or a publicly owned business that has at least 51 percent of its stock unconditionally owned by one or more socially and economically disadvantaged individuals and that has its management and daily business controlled by one or more such individuals.

- c. WOMEN-OWNED SMALL BUSINESS is one that is at least 51 percent owned, controlled, and operated by a woman or women.
- d. HUBZone Small Business concern means a small business concern that appears on the List of Qualified HUBZone Small Business Concerns maintained by the Small Business Administration.
- e. SERVICE DISABLED VETERAN OWNED SMALL BUSINESS ENTERPRISE is a small business concern—(i) Not less than 51 percent of which is owned by one or more service-disabled veterans or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more service-disabled veterans; and (ii) The management and daily business operations of which are controlled by one or more service-disabled veterans or, in the case of a veteran with permanent and severe disability, the spouse or permanent caregiver of such veteran. Service-disabled veteran means a veteran, as defined in 38 U.S.C. 101(2), with a disability that is service-connected, as defined in 38 U.S.C. 101(16).

NOTE: THE APPLICABLE FEDERAL ACQUISITION REGULATION CLAUSES AND TERMS AND CONDITIONS WILL BE INCORPORTATED AS AN ATTACHMENT AND WILL BE A PART OF THIS AGREEMENT.

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52.252-2 Clauses Incorporated by Reference
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52.202-1 DEFINITIONS (APR 1984)

52.303-1 OFFICIALS NOT TO BENEFIT (APR 1984)

52.203-3 GRATUITIES (APR 1984)

52.203-5 COVENANT AGAINST CONTINGENT FEES (APR 1984)

52.222-3 CONVICT LABOR (APR 1984)

52.222-26 EQUAL OPPORTUNITY (APR 1984)

52.223-5 CERTIFICATION REGARDING A DRUG-FREE WORKPLACE (MAR 89)

52-232-1 PAYMENTS (APR 19840

52.232-8 DISCOUNTS FOR PROMPT PAYMENT (APR 89)

52.232-11

EXTRAS (APR 1984)

52-232-17 INTEREST (APR 1984)

52.232.18AVAILABILITY OF FUNDS (APR 1984) 52.232-25 PROMPT PAYMENT (APR 1989)

52.233-1 DISPUTES, ALTERNATE 1 (APR 1984)

52.236-7 PERMITS AND RESPONSIBILITIES (APR 1984)

52.204-6 DATA UNIVERSAL NUMBERING SYSTEM (DUNS) NUMBER (OCT 2003)

52.252-6 AUTHORIZED DEVIATION IN CLAUSES (APR 1984)

52.232-33 PAYMENT BY ELECTRONIC FUNDS TRANSFER – CENTRAL CONTRACTOR REGISTRATION (Oct 2003)

THE FOLLOWING CLAUSES APPLY WHEN ACQUISITION EXCEEDS \$2,500

52.222-4 CONTRACT WORK HOURS SAFETY STANDARDS ACT – OVERTIME COMPENSATION (MAR 1986)

52.222-36 AFFIRMATIVE ACTION FOR HANDICAPPED WORKERS 9APR 1984)

52.222-41 SERVICE CONTRACT ACT – See applicable Wage Determination attached

THE FOLLOWING CLAUSES APPLY WHEN ACQUISITION EXCEEDS \$10,000

52.219-8 UTILIZATION OF SMALL BUSINESS CONDERNS & SMALL DISADVANTAGED BUSINESS CONCERNS (JUN 1985)

52.222-21 CERTIFICATION OF

NONSEGREGATED FACILITIES (APR 1984) 52.222-35 AFFIRMATIVE ACTION FOR SPECIAL

DISABLED & VIETNAM VETERANS (APR 1984)

THE FOLLOWING CLAUSES APPLY WHEN ACQUISITION EXCEEDS \$25,000

52.215-1 EXAMINATION OF RECORDS BY COMPTROLLER GENERAL (APR 1984)

52.219-13 UTILIZATION OF WORMAN-ÓWNED BUSINESS (AUG 1986)

52.220-3 UTILIZATION OF LABÓR SURPLUS AREA CONCERNS (APR 1984)

ADDITIONAL TERMS AND CONDITIONS APPLICABLE IF EQUIPMENT UNDER AGREEMENT CONFORMS WITH THE DEFINITIONS PROVIDED BELOW:

"Leasing" as used in this subpart, means the acquisition of motor vehicles, other than by purchase from private or commercial sources, and includes the synonyms "hire" and "rent." "Motor vehicle" means an item of equipment, mounted on wheels and designed for highway and/or land use, that (a) derives power from a self-contained power unit or (b) is designed to be towed by and used in conjunction with self-propelled equipment. (FAR 8.1101)

52.208-4 VEHICLE LEASE PAYMENTS (APR 1984) 52.208-5 CONDITION OF LEASE VEHICLES (APR 1984)

52.208-6 MARKING OF LEASED VEHICLES (APR 1984)

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EMERGENCY EQUIPMENT RENTAL AGREEMENT ORDERING OFFICE (name and address)
 Lewis & Clark National Forest AGREEMENT NUMBER MUST APPEAR ON ALL PAPERS RELATING TO THIS AGREEMENT 2. AGREEMENT NUMBER AG-03K0-C-X-9295 P.O. Box 869 1101 15th Street North 3. EFFECTIVE DATES a. Beginning 5/1/xx b. Ending Incident only Great Falls, MT 59403 POINT OF HIRE (location when hired) Location at time of hire 4. CONTRACTOR a. Name and Address **DoRight Construction** 6. THE WORK RATE IS BASED ON ALL OPERATING SUPPLIES P.O. Box 1, 112 Main Street BEING FURNISHED BY Twodot, MT 59085 X CONTRACTOR GOVERNMENT b. EIN/SSN: 81-7766951 d. Telephone Number (night) 7. OPERATOR FURNISHED BY c. Telephone Number (day) (406) 564-3146 (406) 564-9367 X CONTRACTOR GOVERNMENT 8. TYPE OF CONTRACTOR ("X" appropriate boxes) 🔀 SMALL BUSINESS 🔲 LARGE BUSINESS 🔲 SMALL DISADVANTAGED OWNED 🔛 WOMEN OWNED 🔲 LABOR SURPLUS AREA 🔛 GOVERNMENT EMPLOYEE 12. SPECIAL 9. ITEM DESCRIPTION 10. NUMBER OF 11. WORK OR DAILY 13. GUARANTEE (include make, model, year, serial number and accessories) **OPERATORS** a. rate b. unit a. rate b. unit (8 or more hours) a Dozer, Caterpillar Model D6C 1534.00 DY SN: 47A19652 b.Bus, 40 Passenger 3.23 MI 850.00 Lic. No.: 44-388 (Montana) 1 VIN: 102057X072057 <sup>c</sup>Wildland Engine, Type 6 3 DY 2004 GMC, Lic. No.:44-1051 (Montana) 1300.00 VIN: 2GFLP624CZ1299 d.Transport, 30 Ton Flatbed 1999 Kenworth, Lic. No.:44-7928 (MT) DY 1 1300.00 VIN: 6BYZ3248A7 ePickup Truck, 1/2 Ton, 4x4 Dodge 1500, Lic. No.: 44-9795 (MT) 1 0.22 Mi 250.00 DY VIN: 2FXDY200BCD1396 f. g. 14. SPECIAL PROVISIONS (1) Bus is paid the mileage rate or the guarantee whichever is greater. (2) One Engine Boss and two firefighters for a total of three operators shall be provided to operate the engine one operational period. (3) If transport and Dozer are hired with one operator, the transport rate is reduced by \$447 for one operational period. (4) The pickup truck is paid a daily rate AND mileage. 15. CONTRACTOR'S OR AUTHORIZED AGENT'S SIGNATURE 17. CONTRACTING OFFICER'S SIGNATURE 16. DATE 18. DATE Dudley DoRight 5/1/xx Wright Price 5/1/xx 19. PRINT NAME AND TITLE 20. PRINT NAME AND TITLE Dudley DoRight, Owner Wright Price, Contracting Officer OPTIONAL FORM 294 (REV. 8-90) USDA/USDI NSN 7540-01-121-8825

ORIGINAL - CONTRACTOR; COPY 2 - ORDERING OFFICE FILE COPY; COPY 3 - FINANCE; COPY 4 - OPTIONAL

PREVIOUS EDITION NOT USABLE

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## EXERCISE 3, QUESTION #1 – SHIFT TICKETS FOR BUS

	IT NUMBE		-03K	0-C-X-9295	2. CONTRACTOR (name)  DoRight	Construction		
Bac	d Be			T-LCF-020	5. OPERATOR (name)  Eager Beaver			
EQUIPMENT B	T MAKE US		1 194	40 pass	8. OPERATOR FURNISHED BY CONTRACTOR	GOVERNMENT		
). SERIAL NU	MBER			2ENSE NUMBER 44-388	11. OPERATING SUPPLIES FURNISHED BY  CONTRACTOR (wet) GOVERNMENT (			
12. DATE MO/DAY/YR	START	STOP	WORK	MENT USE RS/DA S/MILES lircle one)	0600 under E-3			
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	d Be		M	T-LCF-020					
6. EQUIPMEN	T MAKE			UIPMENT MODEL 40 pass	8. OPERATOR FURNISHED BY  CONTRACTOR	GOVERNMENT			
9. SERIAL NU	MBER			44-388	11. OPERATING SUPPLIES FURNIS CONTRACTOR (wet)	GOVERNMENT (dry)			
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					16. INVOICE POSTED BY (Recorde	r's initials)			
17 CONTRAC	TOR'S OR	AUTHOR	IZED AGE	NTS SIGNATURE   18. GOVE	ERNMENT OFFICER'S SIGNATURE	19. DATE SIGNED			

. Noneemer	NT NUMBE	AG	-03K	0-C-X-9295	DoRight Construction				
	l Bea		M	T-LCF-020	5. OPERATOR (name)  Eager Beaver				
6. EQUIPMEN BU			1 112	40 pass	8. OPERATOR FURNISHED BY CONTRACTOR	GOVERNMENT			
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					16. INVOICE POSTED BY (Records	er's initials)			

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## EXERCISE 3, QUESTION #1 – INVOICE FOR BUS

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	EIN/S	CN						EFFECTIVE DATES OF AGREEMENT     a. beginning     b. ending					
			nake, model,	serial number, e	tc.)	77.77		6. PO	INT OF HIRE (location wi	nen hired)			
								7. DA	TE OF HIRE	8. TIME OF H	IRE		
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								CONTRACTOR (wet) GOVERNMENT (dry)  11. OPERATOR FURNISHED BY					
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								35. P	RINT NAME AND TITLE				

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## EXERCISE 3, QUESTION #1 – SHIFT TICKETS FOR ENGINE

1. AGHEEMEN	ponsible Go IT NUMBE	R			shift and make initial and final equipment 2. CONTRACTOR (name)				
3. INCIDENT O	B PBO IF			0-C-X-9295 DENT NUMBER	DoRight C	onstruction			
Ba	d Be		M	T-LCF-020	Bill Moore				
6. EQUIPMEN	T MAKE	e		Type 6	8. OPERATOR FURNISHED BY CONTRACTOR	GOVERNMENT			
9. SERIAL NU	MBER		10. LIC	ENSE NUMBER 44-1051	11. OPERATING SUPPLIES FURNISH CONTRACTOR (wet)	ED BY GOVERNMENT (dry)			
12. DATE		1:	COLUBA	ENT LICE	14. REMARKS (released, down time ar				
MO/DAY/YR	START	STOP	WORK	S/DAYS/M LES (circle one) SPECIAL	1 <sup>st</sup> day of fire	9			
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					a. Inspected and under agree	ement			
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					PERNMENT OFFICER'S SIGNATURE	19. DATE SIGNED			
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N 7540-01-119 297-102	-5628 €	<b>&gt;</b>				OPTIONAL FORM 297 (R USDA/USDI			
				7					
				SHIFT TICKET	shift and make initial and final equipment	inspections			
1. AGREEMEN		R		O-C-X-9295	2. CONTRACTOR (name)	onstruction			
3. INCIDENT O		CT NAME	4. INCI	DENT NUMBER	5. OPERATOR (name)				
Ba B. EQUIPMEN	d Be	ar		T-LCF-020	Bill Moore  8. OPERATOR FURNISHED BY				
Engine 9. SERIAL NUMBER			1000	Type 6 ENSE NUMBER	CONTRACTOR  11. OPERATING SUPPLIES FURNISH	GOVERNMENT .			
	MDER	4.4	. 4	14-1051	CONTRACTOR (wet)	GOVERNMENT (dry)			
12. DATE MO/DAY/YR	CTA CT		HOU WORK	S/DAYS/M LES (circle one)	14. REMARKS (released, down time ar	nd cause, problems, etc.)			
	START	STOP	WORK	SPECIAL	E-4				
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EMEDOS	NOV:		MENIT	CHIET TIONET					
EMEKGE	ponsible Go	wernment (		SHIFT TICKET update this form each day or	shift and make initial and final equipment	inspections.			
		AG-		0-C-X-9295	2. CONTRACTOR (name)  DoRight C	onstruction			
I. AGREEMEN				DENT NUMBER T-LCF-020	5. OPERATOR (name) BIII Me	oore			
I. AGREEMEN		Bad Bear			8. OPERATOR FURNISHED BY  CONTRACTOR				
B. EQUIPMENT	d Be			THE O		GOVERNMENT .			
B. EQUIPMENT	d Be T MAKE Igine			Type 6 ENSE NUMBER	11. OPERATING SUPPLIES FURNISH				
B. EQUIPMENT CO	d Be T MAKE Igine			Type 6 ENSE NUMBER 44-1051	11. OPERATING SUPPLIES FURNISHI  CONTRACTOR (wet)	GOVERNMENT (dry)			
BACE EQUIPMENT OF EN	d Be T MAKE Igine		B. EQUIPM	Type 6 ENSE NUMBER 44-1051	11. OPERATING SUPPLIES FURNISH	GOVERNMENT (dry)			
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I. AGREEMEN 3. INCIDENT C Ba(I 3. EQUIPMEN' En 9. SERIAL NUI 12. DATE MO(DAY/YR 3/7/XX	d Be	STOP	B. EQUIPM HOU WORK	Type 6 ENSE NUMBER 44-1051 EDIT HSE GOAYSIN ES (circle one) SPECIAL	11. OPERATING SUPPLIES FURNISHI  XI CONTRACTOR (wet)  14. REMARKS (released, down time an  E-4  15. EQUIPMENT STATUS  XI a. Inspected and under agree  D. Released by Government	GOVERNMENT (dry) and cause, problems, etc.)			

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## EXERCISE 3, QUESTION #1 – INVOICE FOR ENGINE

. c	NTRA	CTOR a. na	ame and add	ress			196-1	INCIDENT OR PROJECT NAME     AGREEMENT NUMBER (from OF-294)     EFFECTIVE DATES OF AGREEMENT					
b.	EIN/S	SN						a. beginning b. ending					
5. E	QUIPN	MENT (list n	nake, model, :	serial number, etc	c.)			6. PO	INT OF HIRE (location wi	hen hired)			
								7. DA	TE OF HIRE	8. TIME OF H	IIRF		
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AE	MINIS	TRATIVE O	FFICE FOR	PAYMENT					HE WORK RATE IS BASE		1		
									CONTRACTOR (wet)	☐ GOVER	RNMENT (dry)		
									11. OPERATOR FURNISHED BY				
									CONTRACTOR	☐ GOVER	RNMENT		
								12. R	ESOURCE ORDER NUM	BER			
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		ACTOR'S S		, , , , ,		31. DATE		32. R	ECEIVING OFFICER'S SI	GNATURE	33. DATE		
34. PRINT NAME AND TITLE								35. PRINT NAME AND TITLE					

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## **UNIT 5 QUIZ**

1.	List four equipment forms an EQTR uses.
2.	Name three units the EQTR coordinates with to verify contract resources assigned to the incident.
3.	What is assigned a resource order number?
4.	The full guarantee applies to the first, second and last calendar days the equipment is assigned to the incident.  a. True
5.	<ul> <li>b. False</li> <li>A dozer transported to an incident on a lowboy is compensated under the daily rate.</li> <li>a. True</li> <li>b. False</li> </ul>
6.	A piece of equipment may be paid both the guarantee and daily rate.  a. True b. False

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7.	How does the EQTR determine if the contractor or government pays for fuel?
8.	Check the steps below that apply to contractor record close-out.
	Estimate travel time back to the point of hire.
	Release inspection.
	Verify equipment has resource order number.
	Claims
	Establish Emergency Equipment Rental-Use Envelope.
	Post deductions.

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